



Vikki Shepp **CEO, Girl Scouts of Orange County**

A collaborative trailblazer, lifelong Girl Scout, and enduring champion of girls' and women's causes, Vikki Shepp brings deep understanding of the youth leadership market and evolving needs of today's girls to her role as CEO of Girl Scouts of Orange County, a position she has held since January of 2018.

Over her decade-long career with Girl Scouts of Orange County, Vikki has held numerous leadership positions, including Director of Volunteer Management, Vice President of Fund Development, and Vice President of Mission Operations, where she oversaw all aspects of volunteer engagement and management, girl program, member services, and member recruitment.

A creative and collaborative leader, Vikki is sharply focused on ensuring transformative leadership development experiences for nearly 15,000 Girl Scouts across Orange County. With an annual budget of approximately \$12 million, 150 staff members including seasonal staff, and nearly 10,000 adult members and active volunteers representing every OC zip code, Vikki leads her team in helping girls develop the vital skills they need to live their best lives.

Growing up in Seal Beach, CA, Vikki earned the Girl Scout First Class Award (now the Girl Scout Gold Award), the highest award a Girl Scout can earn. Today, she co-chairs GSUSA's Alum and Lifetime Committee and serves on the GSUSA Cookie Steering Committee. Vikki speaks to organizations about the power of volunteer leadership and is currently an Ed.D. Candidate in Organizational Change and Leadership at the University of Southern California, Rossier School of Education (2022). She also serves on the boards of [P.R.A.Y.](#) and [MTS](#), two youth ministry-based organizations, is part of the [L'Arche Wavcrest](#) Future Planning Committee, and a member of the [Council for Exceptional Children](#).

Vikki is on a quest to ensure that all girls have access to the life-changing opportunities Girl Scouts provides. Leading by example, she is guiding a vibrant, forward-looking leadership development organization—nearly 25,000 girls and adults representing every zip code in Orange County who believe that *every girl can change the world*.

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