



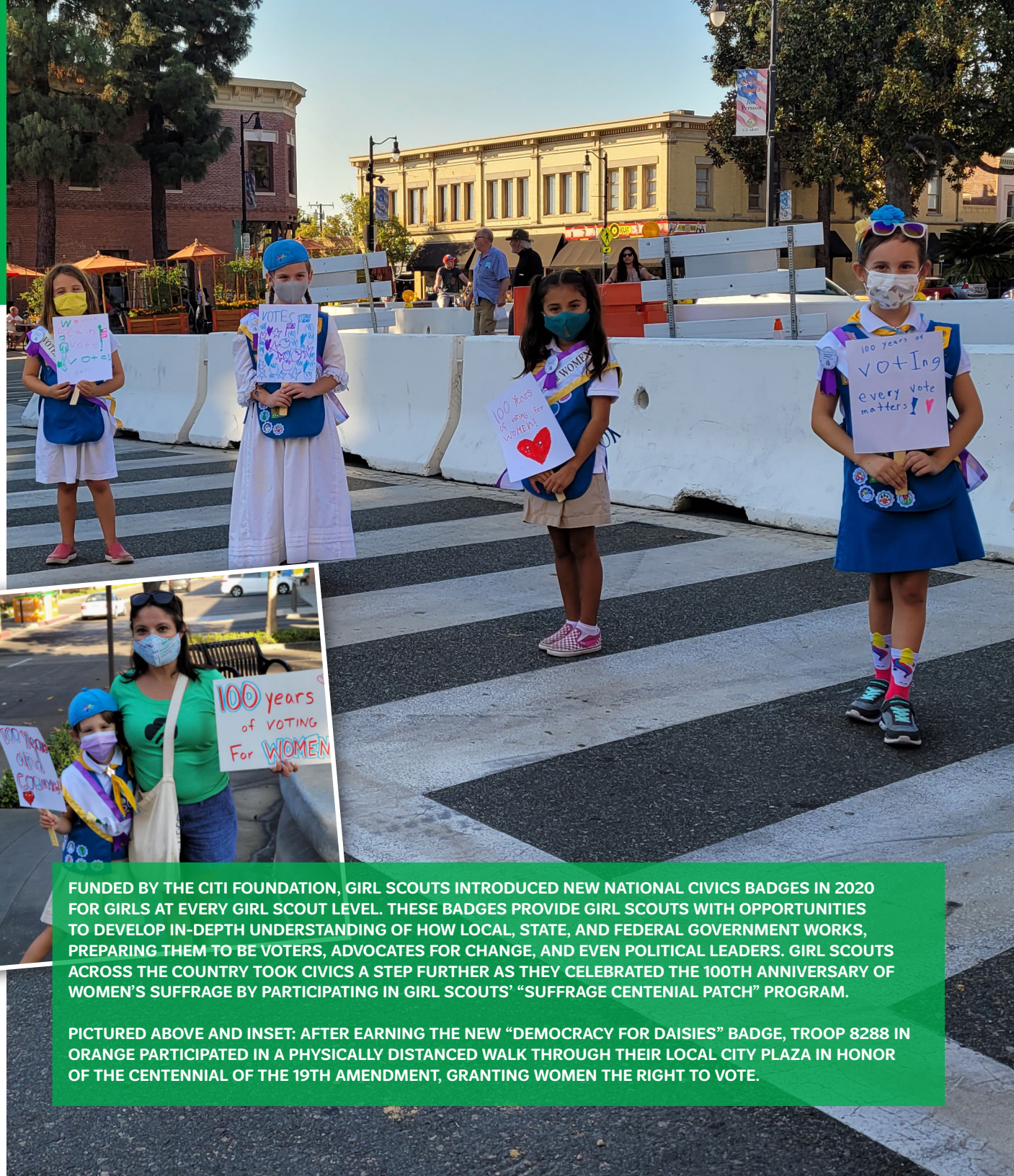
INVEST IN GIRLS, CHANGE THE WORLD.

2020 Annual Report

INSIDE

- 1 Message from GSOC Board Chair & CEO
- 2 Who We Are
- 4 Girl Scouts Works
- 6 Girl Scouts At Home
- 7 Areas of Focus
 - 7 | Outdoors
 - 8 | S.T.E.M.
 - 10 | Entrepreneurship
 - 12 | Life Skills
- 13 Girl Scouts' Highest Awards
- 14 Girl Scouts is for Every Girl
- 16 A Community Supporting Girls & the Volunteers Who Guide Them
- 19 Financials
- 20 Donors

ON THE COVER: WHEN THE COVID-19 PANDEMIC HIT, GIRL SCOUTS ACROSS ORANGE COUNTY JUMPED INTO ACTION, MAKING MASKS AND SPREADING MESSAGES OF HOPE FOR A BRIGHTER TOMORROW.



FUNDED BY THE CITI FOUNDATION, GIRL SCOUTS INTRODUCED NEW NATIONAL CIVICS BADGES IN 2020 FOR GIRLS AT EVERY GIRL SCOUT LEVEL. THESE BADGES PROVIDE GIRL SCOUTS WITH OPPORTUNITIES TO DEVELOP IN-DEPTH UNDERSTANDING OF HOW LOCAL, STATE, AND FEDERAL GOVERNMENT WORKS, PREPARING THEM TO BE VOTERS, ADVOCATES FOR CHANGE, AND EVEN POLITICAL LEADERS. GIRL SCOUTS ACROSS THE COUNTRY TOOK CIVICS A STEP FURTHER AS THEY CELEBRATED THE 100TH ANNIVERSARY OF WOMEN'S SUFFRAGE BY PARTICIPATING IN GIRL SCOUTS' "SUFFRAGE CENTENNIAL PATCH" PROGRAM.

PICTURED ABOVE AND INSET: AFTER EARNING THE NEW "DEMOCRACY FOR DAISIES" BADGE, TROOP 8288 IN ORANGE PARTICIPATED IN A PHYSICALLY DISTANCED WALK THROUGH THEIR LOCAL CITY PLAZA IN HONOR OF THE CENTENNIAL OF THE 19TH AMENDMENT, GRANTING WOMEN THE RIGHT TO VOTE.

Board of Directors

OFFICERS

Molly Jolly, Board Chair
Angels Baseball

Christine Scheuneman, 1st Vice Chair
Independent Corporate Director

Lisa Perrine, 2nd Vice Chair
Cibola Systems

Jeff Winston, Secretary
Retired I.T. Executive

Susan King, Treasurer
KPMG LLP

Vikki Shepp, CEO
Girl Scouts of Orange County

MEMBERS AT LARGE

Geri Cerkovnik, Dale Carnegie of Orange County

Azeem Dhalla, Dhalla CPA, A Professional Corporation

Jodi Duva, Cox Business, Orange Coast

Julie Farbaniec, Human Resources Executive

Darla Holland, Kaiser Permanente

Michiko Inanaga, Girl Scout Volunteer

Sharon Klein, Troutman Pepper

Christine Mueller, Capital Group

Gina L. Osborn, G-Girl Productions

Michele Richards, Orange County Fair & Event Center

Cathleen Sargent, Lawyers' Mutual Insurance Company

Megha Sood, Dell Technologies

Robert Swanson, Western Digital

Nella Webster-O'Grady, Miracle Mile Advisors LLC

Christina Xanthos, Wells Fargo

GIRL ADVISORY MEMBERS

Natalie Cano
Sabine Lerner
Saachi Pavani

MESSAGE FROM GIRL SCOUTS OF ORANGE COUNTY'S Board Chair and CEO

For well over 100 years, Girl Scouts has prepared girls to speak out, take action against injustice, be resilient, and build bridges of friendship, compassion, and understanding. As we navigate the unprecedented challenges 2020 brought our nation and the world, Girl Scouts' mission to build girls of courage, confidence, and character, who make the world a better place, is vital. We remain steadfast in our commitment to support every girl across Orange County in developing the skills she needs to take on whatever challenges come her way.

In a year that tested our collective strength and resolve, we are proud of how our girls, volunteers, staff, board, and inspiring supporters continued to rise to new heights, putting the health and safety of our members first while continuing to stay safely connected to each other, our community, and our global sisterhood.

From stepping up to show appreciation to frontline workers and finding new ways to experience Girl Scout traditions, to building bridges between cultures and celebrating accomplishments while staying safe, Girl Scouts demonstrated impressive resiliency in 2020. Our staff quickly pivoted to offer girls new ways to develop skills in STEM (Science, Technology, Engineering, and Math), Entrepreneurship, Life Skills, and the Outdoors. And, our volunteers supported girls every step of the way, inspiring and mentoring our next generation of female leaders.

Never before have the life-changing opportunities that Girl Scouts provides to connect, give back, and change the world been more important. Thank you from the bottom of our hearts for everything you have done, and continue to do, to support our mission to prepare girls for a lifetime of opportunity and leadership.

Together, we are Girl Scout Strong!



Molly Jolly

Molly Jolly
BOARD CHAIR



Vikki Shepp

Vikki Shepp
CEO

Girl Scouts builds girls of
Courage, Confidence, and Character,
prepared to take on today's challenges and
create a better tomorrow.

Who We Are:

**NEARLY 18,000 GIRLS AND
12,000 VOLUNTEERS AND ADULT MEMBERS
REPRESENTING EVERY ZIP CODE IN ORANGE COUNTY
LEADING THE NATION IN GIRL RETENTION
& MEMBERSHIP LEAD CONVERSION***

*AS OF SEPTEMBER 30 2020, GIRL SCOUTS OF ORANGE COUNTY RANKED #4 IN GIRL RETENTION AMONG 111 COUNCILS AND ITS LEAD-TO-MEMBER CONVERSION RATE IS AMONG THE HIGHEST IN THE NATION.



I'M A PROUD
GIRL SCOUT
AND I MAKE THE WORLD
A BETTER PLACE BY:



donating blanket
for the animals
shelter.

You can make the world a better place, too!
girlscoutsoc.org

DURING THE SUMMER OF 2020, 3,000 YARD SIGNS WERE DISTRIBUTED TO OC GIRL SCOUTS FOR THE "BE A GIRL SCOUT CHAMPION CAMPAIGN." GIRL SCOUTS PERSONALIZED THEIR OWN SIGNS TO INSPIRE HOPE AND SHARE HOW THEY ARE MAKING THE WORLD A BETTER PLACE..

GIRL SCOUTS WORKS!

Girl Scouts prepares girls for a lifetime of leadership, success, and adventure. The Girl Scout Leadership Experience offers engaging, challenging, and fun activities that get girls learning by doing, while gaining important skills in four program pillars.



STEM

Girls explore their career interests and develop STEM skills that help them address the pressing issues of our time.

By May 2020, Girl Scouts nationally earned more than One million STEM badges, including more than 150,000 Cybersecurity badges.¹



OUTDOORS

Girl Scouts has a long and storied history of getting girls outdoors. When girls spend quality time outdoors and increase their exposure to nature, they thrive physically, emotionally, and intellectually.

97% of Girl Scouts who attended camp say the experience helped them improve their outdoor skills.²



LIFE SKILLS

Girl Scouts discover what they are passionate about, explore creative solutions that will make a difference, and create plans to make those solutions a reality.

Girl Scouts are twice as likely as non-Girl Scouts to be community problem solvers and participate in civic engagement activities.³



ENTREPRENEURSHIP

Girls develop an entrepreneurial mindset as they engage in age-appropriate experiences that help them create and pitch a product or service that solves a problem.

91% of Girl Scouts want to be entrepreneurs in the future!⁴

1. Girl Scout Research Institute, *Breaking the Firewall to Girls' Cybersecurity Access* (New York: Girl Scouts of the USA 2020).

2. Girl Scout Research Institute, *From Girl Scout Camp to Real-World Champ* (New York: Girl Scouts of the USA 2019).

3. Girl Scout Research Institute, *The Girl Scout Impact Study* (New York: Girl Scouts of the USA 2017).

4. Girl Scout Research Institute, *Today's Girls, Tomorrow's Entrepreneurs* (New York: Girl Scouts of the USA 2019).



FOR HER GIRL SCOUT SILVER AWARD PROJECT, GIRL SCOUT CADETTE ALIVIA S. CREATED A MSWB (MIDDLE SCHOOL WHILE BLACK) CLUB AT HER SCHOOL, FOCUSED ON CELEBRATING BLACK CULTURE. HER CLUB COORDINATED THE SCHOOL'S FIRST-EVER BLACK HISTORY MONTH AND OVER 1,200 PEOPLE PARTICIPATED. HER PROJECT CELEBRATED BLACK HISTORY WITH MORNING ANNOUNCEMENTS, A SLIDESHOW ADDRESSING FREQUENTLY ASKED QUESTIONS ABOUT BLACK CULTURE, POSTERS AROUND CAMPUS, AND A SIMULATION OF VOTER SUPPRESSION USING THE JELLY BEAN TEST. GIRL SCOUTS PROVIDED ALIVIA WITH THE TOOLS TO CREATE A SAFE SPACE TO SUPPORT AND ENCOURAGE BLACK STUDENTS, CELEBRATE HER CULTURE, AND BUILD CAMARADERIE AMONG THE ENTIRE STUDENT BODY. PHOTO WAS TAKEN PRIOR TO COVID-19.



“I love being a Girl Scout because of the opportunities it provides me to learn new skills and make an impact on my community. **Girl Scouts helps me make the world a better place** and that is something I’m very proud of.”

- Alivia S., Girl Scout Cadette, Age 14, Troop 2966 from Seal Beach

Girl Scouts **at Home**

Girl Scouts en su Hogar

When the pandemic hit California in March of 2020 and schools across the county closed, Girl Scouts quickly pivoted to keep the Girl Scout sisterhood strong and girls connected to each other and their leadership journey. From virtual badge activities and troop meetings, to online bridging celebrations and Girl Scout Gold Award parades, to Camp Scherman Singalongs and virtual camp, the Girl Scout adventure remained strong and safe. Girl Scouts across Orange County also stepped up to support and thank frontline workers.

Nationally, Girl Scouts at Home™ and its Spanish-language counterpart, Girl Scouts en su hogar, provided a hub for girls and their families to find virtual events and Girl Scout experiences. This program will continue to help girls engage with Girl Scouts in flexible formats that enable families to experience Girl Scouts anywhere.

Learn more at girlscoutsoc.org/athome.



CAMP SCHERMAN STAFF AND VOLUNTEERS HOSTED VIRTUAL CAMPFIRE SINGALONGS TO BUILD COMMUNITY AND TOGETHERNESS DURING THE 2020 STAY AT HOME ORDERS.



GIRL SCOUT AMBASSADOR SAACHI P. FROM TROOP 990 IN IRVINE PULLED OUT HER SEWING MACHINE AND GOT TO WORK CREATING HUNDREDS OF MASKS TO DONATE TO LOCAL HOSPITALS, HOSPICES, AND ESSENTIAL WORKERS. SHE FURTHERED HER SUPPORT BY COORDINATING THE DONATION OF THOUSANDS OF MASKS AND OTHER NEEDED SUPPLIES FOR HEALTH CARE ORGANIZATIONS ACROSS SOUTHERN CALIFORNIA.

Pivoting to take Action despite challenges

In 2019, OC Girl Scouts Antioilyn N., Kirsten O., Shayda R., and Sabine L. were selected to speak at the United Nations and also serve as session leaders for the Commission on the Status of Women (CSW) in DC, Mexico City, and Paris. The girls spent five months of intense planning only to learn that due to the global pandemic the international tour would not be possible. Without missing a beat, these Girl Scouts decided to share the topic of gender equality with their peers. They developed and promoted a six-session online series on global issues affecting women.

From sewing masks to addressing today's complicated social challenges, OC Girl Scouts recognized physical and emotional needs in their own communities and jumped into action to make the world a better place.



Outdoors



From the backyard to the trails and coastline, **Girl Scouts take the lead in their outdoor adventures** as they practice independence, make friends, learn new skills, problem solve, and have fun! While outdoor offerings during 2020 required innovation, Orange County Girl Scouts continued to build vital outdoor skills and confidence.

Adventure Anywhere

In 2020, Girl Scouts of Orange County offered its first-ever virtual Camp Scherman summer camp. Every camper received an Adventure Backpack full of supplies to support her camp experience. Over 400 campers from nine states participated in six themed weeklong sessions – from cooking to outdoor science. Enjoying virtual campfires and other camp traditions, campers had a blast experiencing camp in a new way. Camp Scherman continues to get girls outdoors with monthly *Adventure Anywhere* weekend camps.

Thanks to the generous support of the Anaheim Community Foundation (ACF), 100 Girl Scouts participated in Camp Scherman programs at no cost to their families.



“Camp made my daughter happy and helped her feel normal when everything else was making her so sad. On day one of camp, she was laughing. I wasn’t sure how we would have gotten through the summer without the Camp Scherman: *Adventure Anywhere* program and staff.”

- Summer 2020 Camp Scherman Adventure Anywhere Parent

STEM



Girl Scouts introduces girls of every age to **science, technology, engineering, and math** (STEM) experiences relevant to everyday life. Whether they're discovering how a car engine runs, learning to code, practicing citizen science, or exploring careers in STEM fields, Girl Scouts know that STEM is for them.

In 2020, Girl Scouts introduced **24 new national badges**, including STEM Career Exploration badges for girls in 2-8 grades funded by IF/THEN (an initiative of Lyda Hill Philanthropies) and Automotive Engineering badges for girls in K-5 grades funded by General Motors.



GIRL SCOUTS WORK TOGETHER TO BUILD AN APP DURING GIRL SCOUTS OF ORANGE COUNTY'S CODING FOR GOOD APP DEVELOPMENT BADGE WORKSHOP IN DECEMBER OF 2019.



GSOC'S FIRST LEGO LEAGUE PROGRAM PROVIDED TEAMS OF GIRLS THE OPPORTUNITY TO PARTICIPATE IN THE FIRST LEGO LEAGUE (FLL) ROBOTICS COMPETITION. THE PROGRAM WAS ORGANIZED BY FIRST (FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY). FLL IS A GLOBAL PROGRAM CREATED TO GET KIDS EXCITED ABOUT SCIENCE AND TECHNOLOGY. FLL UTILIZES THEME-BASED CHALLENGES TO ENGAGE YOUTH IN RESEARCH, PROBLEM SOLVING, AND ENGINEERING. THREE OF OUR FOUR 2019-2020 ROBOTICS TEAMS PLACED IN THEIR QUALIFYING TOURNAMENTS TO COMPETE IN THE LEGOLAND® REGIONAL TOURNAMENT. PICTURED HERE ARE GSOC'S 2019-2020 TEAMS, ALONG WITH FORMER GSOC TEAM OCBC WATERFALLS, WHICH MENTORED THE NEW TEAMS DURING THEIR MOCK TOURNAMENT IN OCTOBER 2019.



4th Annual STEM Expo

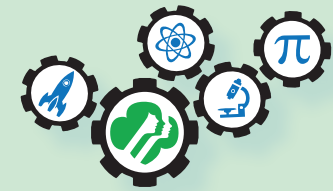
Nearly 400 Girl Scouts (grades 4-8) participated in the 4th annual Girl Scouts of Orange County STEM Expo at Cal State Fullerton in November of 2019. Activities included coding toy robots with Magikid Robotics Lab of Irvine, virtual reality with event sponsor Ericsson, and experiments in DNA extraction with Bio-Rad. For the second year, Girl Scouts gained insight from female STEM professionals in the Career Corner, which included representatives from Edwards Lifesciences, Raytheon, and Northrop Grumman Aerospace Systems.

Girl Scouts also participated in activities to earn Girl Scouts of Orange County's *My STEM Life* badge for Girl Scout Cadettes (grades 6-8), *STEMsational ME!* badge for Girl Scout Juniors (grades 4-5), and other national Girl Scout STEM badges.



TOP: GIRL SCOUT JUNIORS FROM TROOP 3484 IN FULLERTON LEARN ABOUT DNA AT THE 2019 STEM EXPO.

ABOVE: GIRL SCOUT CADETTEs LEARN ABOUT THE CULTURAL HISTORY AND BOTANY OF CORN OR MAIZE AS A GRAIN AND HOW IT EVOLVED FROM ITS ANCESTRAL ROOTS.



GIRL SCOUTS OF ORANGE COUNTY **STEM CONSORTIUM**

**Thanks to the generosity of
STEM Consortium sponsors,
OC Girl Scouts are exploring
Science, Technology,
Engineering, and Math every
year and recognizing the
importance and power
of STEM for their
future success.**

2020 Members

Broadcom Foundation
(Founding Member)

Applied Medical

Blizzard Entertainment, Inc.

Capital Group

Edwards Lifesciences

Ericsson

Kaiser Permanente

Municipal Water District of
Orange County

Union Bank

Western Digital



GIRL SCOUTS FROM TROOP 7315 IN HUNTINGTON BEACH GO DOOR TO DOOR TO SELL COOKIES AND EARN A WALKABOUT PATCH DURING THE 2020 COOKIE PROGRAM. (THE 2020 GIRL SCOUT COOKIE PROGRAM IN ORANGE COUNTY TOOK PLACE PRIOR TO COVID-19 PHYSICAL DISTANCING REQUIREMENTS.)

Entrepreneurship



Through Girl Scouts, **girls learn to think like entrepreneurs** as they **participate in activities that spark curiosity, confidence, and innovation**. Through our unparalleled Fall Product and Cookie Programs, Girl Scouts of all ages develop five skills essential to leadership, success, and life: goal setting, decision making, money management, people skills, and business ethics.

“My dad left for a nine-month deployment just before the cookie program started. I made it my goal to send enough cookies to Kuwait so that each soldier, including my dad, got a box. Our cookie share program is so important both at home and abroad. I hit my goals this year. When you’re passionate about achieving your goals, it comes across as you sell, and customers like to get excited with you!”

- Rebekah C., Age 13, Girl Scout Cadette from Troop 3169 in Cypress

COOKIES BY THE NUMBERS*



2,457,187
packages of cookies sold

1207

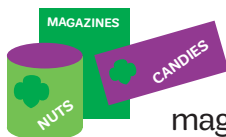
1,207
troops participated

46,800+
packages of cookies
donated to military
troops and food banks

The **average troop earned over \$1,600** to help fund girls’ activities, such as Take Action projects, travel, Camp Scherman, membership renewal, Journey books and Girl Guides, uniforms, badges, and more.

*Reflective of the 2020 Cookie Program

FALL PRODUCTS BY THE NUMBERS**



112,191 packages
of nuts, candies, and
magazine subscriptions sold

643 troops participated

4,333+ packages of nuts, candies, and magazine subscriptions
donated to military troops and food banks.

**Reflective of the 2019 Fall Product Program



THE 2020 COOKIE PROGRAM FEATURED AN EXTRA SPECIAL SURPRISE! LOCAL GIRL SCOUT AMBASSADOR TRINITY B. FROM TROOP 157 IN IRVINE WAS FEATURED ON THE NEW PACKAGING FOR THIN MINTS AND SHORTBREADS. TRINITY WAS RECOGNIZED BY GIRL SCOUTS OF THE USA AS A NATIONAL COOKIE PRO FOR HER OUTGOING APPROACH TO MEETING NEW CUSTOMERS AND DETERMINATION IN HELPING HER TROOP MEET THEIR GOALS.

PICTURED ABOVE: GIRL SCOUT AMBASSADOR TRINITY B. GREETS AND SIGNS AUTOGRAPHS FOR GIRL SCOUTS ATTENDING THE GIRL SCOUT COOKIE KICK OFF IN JANUARY 2020.

LIFE SKILLS



By **exercising and staying healthy**, developing **strong relationships** with family and peers, **advocating** on behalf of others, protecting our environment, and **exploring careers** that can truly change the world for the better, Girl Scouts gain the skills and inspiration to accept challenges, overcome obstacles, and take the lead.

In 2020, Orange County Girl Scouts in K-12 grades earned more than 16,000 badges and awards in the area of Life Skills. Girl Scouts of Orange County also collaborated with local and national organizations to offer 57 unique Life Skills events, including My Family Story with South Coast Repertory, Teens in Action supported by the Orange County Health Care Agency, Staying Fit with Everybody Deserves Love and Irvine Moms, and the launch of our Kindness Rocks Garden at GSOC's Irvine headquarters with a virtual rock painting workshop supported by OCRocksUSA.



ABOVE: GIRL SCOUT BROWNIES FROM TROOP 6326 IN SANTA ANA WORK ON EARNING THEIR MY FAMILY STORY BADGE AT THE SOUTH COAST REPERTORY THEATER, PRIOR TO THE PANDEMIC.

LEFT: GIRL SCOUTS OF ORANGE COUNTY ESTABLISHED A KINDNESS ROCKS GARDEN AT THE IRVINE HEADQUARTERS AND DEVELOPED A CORRESPONDING FUN PATCH FOR GIRL SCOUTS WHO SHARE HOPE BY PAINTING ROCKS WITH MESSAGES OF KINDNESS AND JOY.

Highest Awards

Bronze, Silver, and Gold Award Girl Scouts **go above and beyond** to make a difference - **addressing local and global issues** they are passionate about to become the problem solvers our world needs.



Over the years, more than 3,000 Orange County Girl Scouts have earned the Gold Award — the pinnacle of the Girl Scout Leadership Experience. In 2020, 59 Orange County girls joined this esteemed sisterhood of Gold Award Girl Scouts.

“Earning the Girl Scout Gold Award has given me passion to pursue my ambition of becoming a neurosurgeon and helped raise awareness of important health issues in the world, like Epilepsy.”

-Samiksha Komatireddy
2020 Gold Award Girl Scout
Epilepsy Awareness

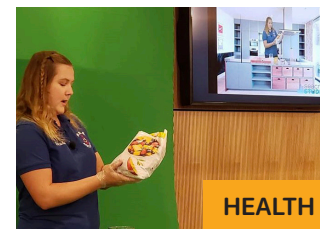
 **59**
GOLD AWARDS
9th - 12th grade girls

 **181**
SILVER AWARDS
6th - 8th grade girls

 **317**
BRONZE AWARDS
4th - 5th grade girls

Highest Award counts as of 12/16/20. Due to the pandemic, 2020 Highest Award project completion deadlines were extended to December 31, 2020.

ORANGE COUNTY'S 2020 GOLD AWARD GIRL SCOUTS ADDRESSED:



& MORE

View our Highest Awards Yearbook, featuring Bronze, Silver, and Gold Award Girl Scouts, at girlscoutsoc.org/gogold.

Girl Scouts is for **EVERY Girl!**

In January of 2020, Girl Scouts of Orange County launched its All Girl Initiative to expand the ways Orange County girls can participate in Girl Scouts, so every girl from every social, cultural, economic, and developmental sphere can experience the life-changing benefits Girl Scouts provides.

Through this initiative, Girl Scouts aims to reach girls who might not have access to Girl Scouts through the traditional volunteer-led troop model and provide volunteers new resources that help them engage girls from different social, emotional, and/or physical status in the Girl Scout Leadership Experience. In 2020, Girl Scouts of Orange County provided volunteers with new resources through collaborations with Talk About Curing Autism (TACA) Orange County and OMID Multicultural Institute for Development.

While the traditional volunteer-led troop model remains the primary way that girls across Orange County experience Girl Scouts, Girl Scouts of Orange County now offers girls more ways than ever to participate, including Girl Scouts at afterschool programs, housing centers, and more.

During 2020, Girl Scouts of Orange County delivered the Girl Scout Leadership Experience to 1,158 new girls in 67 troops, made possible by new Community Partners across Orange County. During the pandemic, many of these troops continued to meet virtually through the support of program partners and Girl Scouts of Orange County staff.

To learn how you can get involved, contact Liliana Real, Girl Scouts of Orange County's Director, Community Programs, at lreal@girlscoutsoc.org.



Reaching All Girls

GIRL SCOUT TROOP 8912 AT JAMBOREE HOUSING IN BREA FORMED IN FEBRUARY 2020. WITH SEVERAL MEETINGS UNDER THEIR SASHES, TROOP MEMBERS, RANGING IN AGE FROM 5-12, EARNED THEIR DETECTIVE BADGE AND STUDIED THE STARS AS PART OF EARNING THEIR SPACE SCIENCE BADGE. THESE GO-GETTERS ALSO MADE BLANKETS FOR A LOCAL ANIMAL SHELTER AND HYGIENE KITS FOR PEOPLE EXPERIENCING HOMELESSNESS, AND LEARNED ABOUT CHEMISTRY BY MAKING SLIME AND ELEPHANT TOOTHPASTE! THE GIRLS HAVE CONTINUED TO MEET VIRTUALLY DURING THE PANDEMIC.

Thank you to our 2020 Community Partners

Santa Ana Unified School District's
Engage 360° program

Anaheim Achieves afterschool program

Tustin Unified School District's After School
Education and Safety Program

Big Brothers Big Sisters of Orange County and
the Inland Empire

Boys & Girls Clubs of Garden Grove

Boys & Girls Clubs of Capistrano Valley

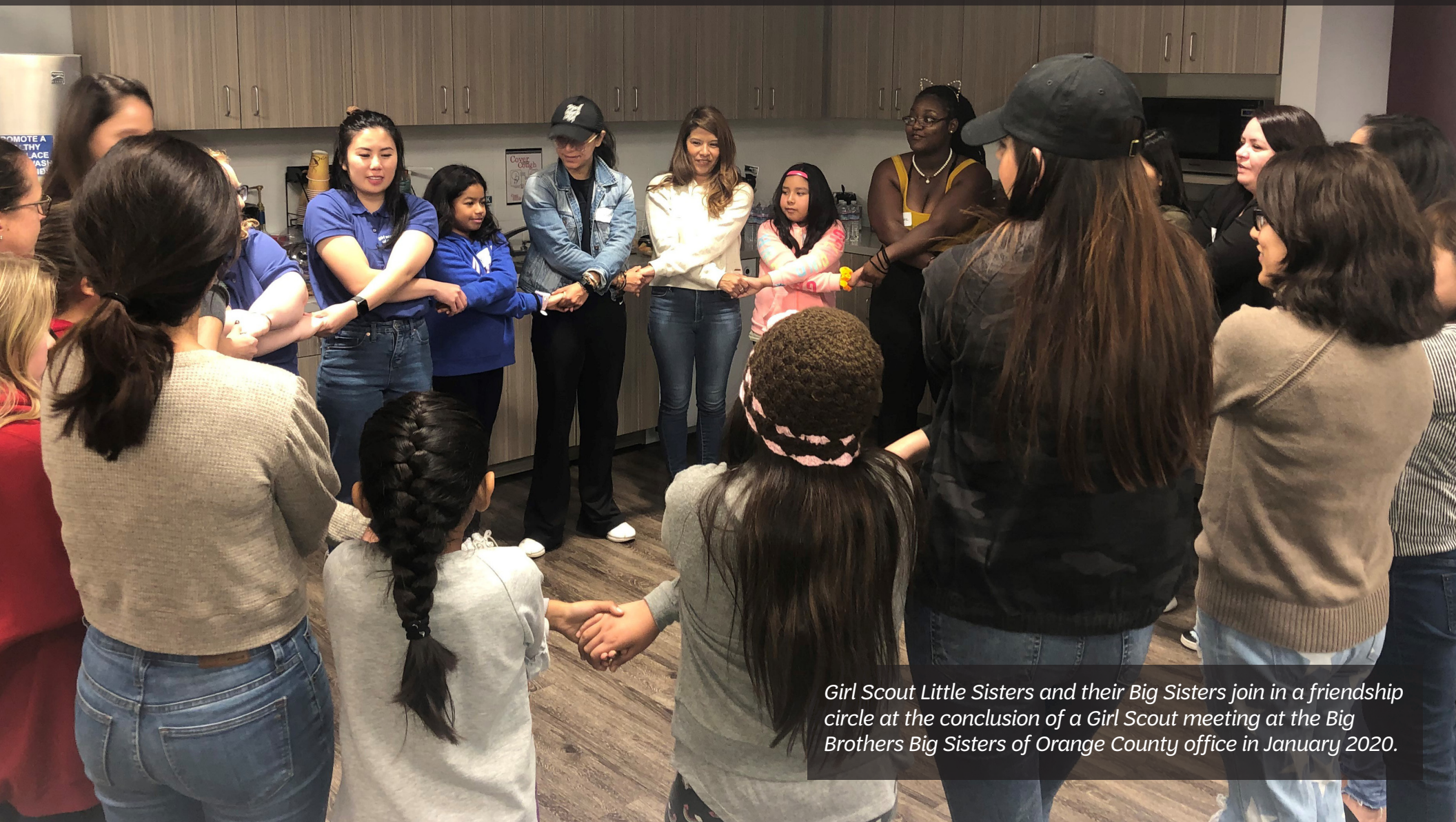
Jamboree Housing Corporation

Paul Revere Elementary & OC United Way
Women's Philanthropy Fund

Godinez Fundamental High School & Teen Moms

“We are excited to partner with Girl Scouts of Orange County and introduce its dynamic leadership experiences as an incredible layered resource for girls in our one-to-one mentoring program. The combined benefits of leadership development and our professionally supported mentorship enables **girls to build critical life skills that set them up for future success.**”

- Sloane Keane, CEO of Big Brothers Big Sisters of Orange County and the Inland Empire



Girl Scout Little Sisters and their Big Sisters join in a friendship circle at the conclusion of a Girl Scout meeting at the Big Brothers Big Sisters of Orange County office in January 2020.

A Community Supporting Girls

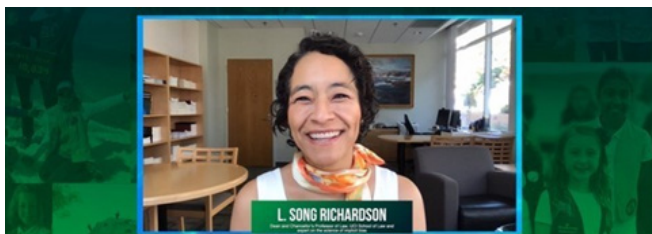
Voice for Girls

Presented by Kaiser Permanente

Girl Scouts of Orange County's ninth annual Voice for Girls forum was unlike any other, as hundreds gathered virtually on the morning of Friday, September 18. The goal was vital: to identify and navigate our unconscious biases — especially those that impede women — so we can create truly diverse workplaces that fuel female ambition.

Dynamic keynote and leading expert on implicit racial and gender bias, L. Song Richardson, Dean and Chancellor's Professor of Law at the UCI School of Law, provided valuable insights to safeguard against the influence of unconscious biases. Dean Richardson also shared ways we can foster inclusive environments that welcome female perspectives. Following her keynote, attendees heard from Orange County Girl Scouts who have already taken action to promote diversity, equity, and inclusion.

Participants left Voice for Girls 2020 with new tools to create equitable workplaces that value diversity and inclusion and were inspired to create a future where there are no limits to what girls and women can achieve.



KEYNOTE L. SONG RICHARDSON, DEAN AND CHANCELLOR'S PROFESSOR OF LAW AT UCI SCHOOL OF LAW, INSPIRED ATTENDEES AT VOICE FOR GIRLS 2020.



CELEBRATE LEADERSHIP HONOREES AND GIRL SCOUTS GATHER FOR A PRE-EVENT PHOTO AT THE FASHION ISLAND HOTEL IN NEWPORT BEACH, CA IN NOVEMBER 2020.

Celebrate Leadership

On Friday, November 8, 2019, nearly 300 Orange County community and business leaders came together for a very special 10th Anniversary of Celebrate Leadership to honor local champions of girls and women. The event raised \$387,000 (gross) to support Girl Scouts of Orange County's leadership development programs.

In celebration of the event's 10-year milestone, Girl Scouts of Orange County introduced new honoree categories and a new nominated award recognizing OC companies advancing women in leadership. Each honoree was paired with a current Girl Scout, which provided tomorrow's leaders opportunities to connect with leaders of today.

2019 Celebrate Leadership Honorees

G.I.R.L. (Go-Getter, Innovator, Risk-Taker, Leader)TM Honoree

Carole Moreno, Co-Owner,
Angels Baseball

Man Enough To Be A Girl Scout Honoree

J. Allen Brack, President,
Blizzard Entertainment

Community Impact Honoree

**Orange County United Way's
Women's Philanthropy Fund**

Gold Award Girl Scout Honoree

Isabella Madrigal

*17-year-old Girl Scout Ambassador from
Orange County School of the Arts*

Advancing Women in Leadership Experian

*Top Workplace Impact Honoree
Gensler and Kaiser Permanente
Top Workplace Impact Nominees*

... and the Remarkable **Volunteers** Who Guide Them

2020 Volunteer and Girl Recognitions

While the pandemic prevented us from holding our annual in-person Recognition Event, nothing could stop us from celebrating our amazing volunteers and girls who bring the Girl Scout mission to life. Over the summer of 2020, Girl Scouts of Orange County safely distributed over 150 adult volunteer awards - including the Volunteer of Excellence, Thanks Badge, Appreciation Pin, and Spotlight Awards. Every Service Unit also received a special recognition video to share with its awardees. Additionally, GSOC honored 153 Go-getter, Innovator, Risk-taker, and Leader Award recipients. Over 850 girls were recognized through virtual celebrations, physically distanced porch celebrations, and car parades for the many ways they have made the world a better place.

Volunteer Conference

For the first time ever, our Volunteer Conference was held virtually throughout the month of August. More than 400 volunteers (representing eight states) participated in 24 virtual workshops covering a wide range of topics - from keeping girls engaged and inspired in a virtual world, to outdoor progression and leading girls in cybersecurity. Aligned with our commitment to serve all girls, workshops also focused on providing volunteers with resources to support inclusion and mental health within their troops. Thank you to sponsors SeneGence and Blue Sky, who provided gifts for every attendee.

“I appreciated the flexibility and breadth of webinars offered. I was able to take part in so many more in a virtual format and learned so much. Thank you!”

- 2020 Volunteer Conference Attendee



ESTEEMED VOLUNTEERS KARIN CARLSON AND LISA HINSHAW POSE WITH THEIR YARD SIGNS AFTER BEING AWARDED THE THANKS BADGE II, ONE OF THE HIGHEST AWARDS FOR GIRL SCOUT VOLUNTEERS. GSOC STAFF AND VOLUNTEERS DELIVERED RECOGNITIONS AND YARD SIGNS THROUGHOUT THE SUMMER OF 2020 TO HONOR AWARD-WINNING GIRL SCOUTS AND VOLUNTEERS.



PUTTING THEIR SKILLS TO THE TEST

IN THE FALL OF 2019, 59 GIRL SCOUT CADETTE TROOPS (REPRESENTING 483 GIRLS AND 139 ADULTS) CAMPED AT OAK CANYON PARK IN SILVERADO, CA AND COMPETED IN GIRL SCOUTS OF ORANGE COUNTY'S ANNUAL CADETTE-O-RAMA, A SERIES OF SKILLS EVENTS THAT INCLUDED KNOTS, KNIFE SAFETY, GIRL SCOUT KNOW-HOW, FIRST AID, AND MAP READING, IN ADDITION TO TEAM BUILDING ACTIVITIES AND AN EVENING CAMP SINGALONG.

PHOTO COURTESY OF MINDY SCHAUER, ORANGE COUNTY REGISTER/SCNG



Financials*

Fiscal Year Ended September 30, 2020

STATEMENT OF FINANCIAL POSITION (UNAUDITED)** September 30, 2020

Assets	\$18,173,147
Liabilities	2,598,609
Net Assets	15,574,538
Total Liabilities and Net Assets	\$18,173,147

STATEMENT OF ACTIVITIES (UNAUDITED)** For the year ended September 30, 2020

OPERATING	
Total Support & Revenue***	\$10,917,094
Total Functional Expenses	11,520,222
Change in Net Assets	(603,128)

NONOPERATING	
Net Transfers from Friends of the Girl Scouts Trust (FOGST)	23,160
Change in Net Assets (Nonoperating)	23,160
Total Change in Net Assets	(579,968)
Net Assets, Beginning of Year	16,154,506
Net Assets, End of Year	\$15,574,538

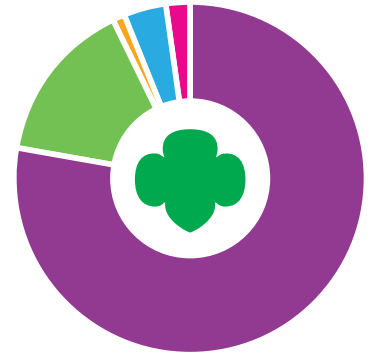
* Excludes Friends of the Girl Scouts Trust (FOGST). FOGST manages funds for capital expenditures, operating reserves, restricted endowment funds, and cash flow. At September 30, 2020, there were \$21.1 million in assets held by the trust.

** Audited Financial Statements will be available at girlscoutsoc.org/financials after February 1, 2021.

*** Total Revenue in chart includes Total Support & Revenue.

2020 REVENUE***

- 78% Net Product Sales
- 15% Contributions
- 1% Program Fees
- 4% Other Income
- 2% Net Council Shop



2020 EXPENSES

- 19% Girl Programs
- 22% Membership Services
- 22% Volunteer Services
- 15% Properties (including Camp Scherman)
- 5% Communications
- 16% Management, Fund Development, & General



84%
Program Services

JULIETTE GORDON LOW SOCIETY

The Juliette Gordon Low Society is a distinguished group of friends who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.

Erik and Eva Andersen, Girl Scout Movement-wide Challenge Planned Gift	Barb and David Christensen	Nancy and Scott Nygren
Anonymous	Ann Crane	Marti and Tom O'Neill
Becky Bailey-Findley and Gary Findley	Sophia Hall Cripe	Jill Patterson
Kathryn and Glenn Baldwin	Betsey Olenick Dougherty	Kyra Pelachik
Sharon Z. Barry	Suzanne and Jeffrey Esber	Barbara J. Powers
Leeora Beck	Danielle Gilbert	Christine A. Scheuneman
Dianne Belk and Lawrence Calder, Girl Scout Movement-wide Challenge Planned Gift	Molly Jolly	Victoria Shepp
The Blome Endowment	Elizabeth Kane	Christine Shingleton
Diana and Robert Brookes	Addy Lerner	Marie L. Singer
Karin L. Carlson	Mel Little	Erin Slattery
Beth Carroll	Heather Madrigal	Ronda M. Sussman
	Gina Magee	BJ Watanabe and Ron Osajima
	Robyn Ratcliffe Manzini and Aldo Manzini	Diana Walker
		Nella Webster-O'Grady

In Memorium

The Estate of Josephine Alleman
Anonymous
The Estate of Carol Sue Beishline
The Estate of Dorothy P. and Leroy B. Childs
The Estate of Charlotte T. Hatfield Cox
The Estate of Patricia Lee Crane
The Estate of Sharon L. Dziuk
The Estate of Victoria HeideIman
The Estate of Martha Modderman
The Estate of Virginia Schoepe
The Estate of Marcia Joan Stringer
The Estate of Ethel J. Watts
The Estate of Maggie Williamson

Donor Spotlight: **Nella Webster-O'Grady**

Innovative, authentic, philanthropic, and visionary. A member of Girl Scouts of Orange County's Board of Directors since 2014, Nella's strategic and fiduciary contributions have been nothing short of remarkable. Her support has spanned many roles, including Chair of the Friends of the Girl Scout Trust, major donor to the Argyros Girl Scout Leadership Center, Committee Chair and Former Honoree of Celebrate Leadership, and member of the Juliette Gordon Low Society. Nella's support extends beyond Girl Scouts to many nonprofits across Orange County, which led the Association of Fundraising Professionals's National Philanthropy Day to recognize her as its esteemed Outstanding Philanthropist in 2020.



Nella's passion for Girl Scouts began with her mother, who was her troop leader in Panama and Guam, where she grew up. Nella saw firsthand how Girl Scouts helped girls develop self-esteem and leadership skills. Her father too had a huge impact on her life. During the Vietnam War, she recalls him hooking up a Ham radio to help soldiers at the naval hospital in Guam reach their loved ones.

"My parents were not wealthy, but through their actions I learned it was important to share what you have with those who don't," says Nella. "That's why I am so proud to support Girl Scouts for the long-term with a planned gift."

In addition to her philanthropic work, Nella balances life as a wife, mother, grandmother, and friend to many—all roles she cares for deeply.

PHOTO COURTESY OF EMILY J. DAVIS AND
ORANGE COAST MAGAZINE.

Thank you for making girls a priority!

Your support enables Girl Scouts of Orange County to offer more girls opportunities to excel and lead. We gratefully acknowledge all of our generous donors.

(Donors listed contributed during our fiscal year from October 1, 2019 to September 30, 2020, and include Celebrate Leadership Donors for 2019.)

\$100,000+

Julia and George Argyros

\$50,000-\$99,999

Cox
Nella Webster and Kevin O'Grady

\$25,000-\$49,999

Angels Baseball Foundation
The Capital Group Companies
Charitable Foundation
Disneyland Resort
Hamir Family Charitable Trust
Kaiser Permanente
O. L. Halsell Foundation
Orange County United Way
Women's Philanthropy Fund
Jeff and Caron Winston

\$10,000-\$24,999

Anaheim Community Foundation
Anonymous
Becky Bailey-Findley
Baker McKenzie
Beacon Pointe Advisors
Blizzard Entertainment
The Boeing Company

Broadcom Foundation
Girl Scouts of the USA
Darla S. Holland, MD
The Inouye Family Trust
Johnson & Johnson
Robyn Ratcliffe Manzini and Aldo Manzini
Moreno Family Foundation and Angels
Baseball
Morgan Lewis
Christine and Michael Mueller
Jill Patterson
Samueli Foundation
Christine and Tom Scheuneman
Victoria Shepp
Eric and Roberta Swanson
Troutman Pepper
Western Digital

\$5,000-\$9,999

Ankura Consulting Group
Anonymous
Sophia Hall and Lawrence Arden Cripe
Edwards Lifesciences Foundation
Experian
Gensler
Jill Hlavacek
Burt and Molly Jolly
KPMG LLP

Graham Lee
Los Angeles Chargers
Orange County Department of Education
Orange County Fair & Event Center
Lisa Perrine
Judy Posnikoff
Christina Salcido
SeneGence
Teacher Created Materials Publishing
Kelly Vlahakis-Hanks

\$2,500-\$4,999

Ara Anoshiravani
The Estate of Carol Sue Beishline
Cars2Charities
Dale Carnegie of Orange County
Scott and Laurie Dubchansky
Ericsson
First American Corporation
Bob and Dot Hurley
Michiko and Glenn Inanaga
Sue King
Rebecca Koslover
KPMG Gives c/o Bergen County's United Way
Lawyers' Mutual Insurance Company
Gregory Bates and Joann Leatherby
Addy and Matt Lerner
Janet Morningstar Miedema

Julie Miller-Phipps and
Michael Phipps
Orange County United Way
Pacific Western Bank
Christine Shingleton, Community
Strategic Advisors
Southern California Gas Company
Target Circle
Peter & Mary Tennyson
US Bank
Julie Weeks
Youth Services Association

\$1,000-\$2,499

Marilyn Alexander
Sally Anderson
Collene and Charlton Anderson
Anonymous
Sharon Z. Barry
Mark and Kris Belzowski
Don Bennett
Andy Bond
J. Allen Brack and Saralyn Smith
Brian Burton
C.O.T. Trucking
Mia Carpino
Yee Chan
Victoria Collins
Ann Crane
Deloitte
Jodi Duva
ebay Foundation
Eide Bailly LLP
Epson America, Inc.
Suzanne and Jeff Esber
Julie Farbaniec
Fidelity Charitable Gift Fund
Judith Garfi-Partridge
John and Martha Gibbons

Donna and Mario Giordano
Goldman Sachs Matching Gift
Program
Renee & Dennis Green
Glee Harris & Steen Sellers
Hoover & Nebrig, Inc.
Yvonne Igual de Montijo
Mrs. Sandra J. Jackson
Lisa A. Johnson
Erin Johnson
Jordan LLC
Kawasaki Motors Corporation,
USA
Knott's Berry Farm
James Loss
Laura Lummer-Sigmon
Macy's/Bloomingtondale's
Victoria & Steven McIntosh
Deanne R. Mendoza
Jesse Meschuk
Microsoft Matching Gifts Program
Delores Morrison
Bang Nguyen
Pacific Life Insurance Co.
Putri and Rod Pascualy
Michal Peri
PIMCO
Barbara J. Powers
PricewaterhouseCoopers
Barbara Roberts
Lai Yar Rodrigo
Tom Rogers
David Ruiz
Rick Shepard
Robert and Mary Shipma
Lauren and Bob Silvernail
George J. Stephan
Dianna Sundell
The Torres Family
Union Bank

Mary L. Vavrik
Stacey and Paul Von Berg
Heidi and Sarah Wagner-Thomas
Diana Walker
Richard Walker
Pennie Walley
Bradley Wedekind-Flores
Rob Wentland

\$500-\$999

Rose Ackert
Maria R. Alderete
Anonymous
Jeff Baldassari
Mark F. Balys
Louise Baxter
Marianne Beaz
Elizabeth Bernay
Lydia Bottegoni
Sarah Butler
Jennifer Chu
Mark Costa
Gayle A. and James Creasman
Janet T. Davidson
Kristina Davis
Rachelle Davis
Sandra DiSario
Domu Real Estate
Earth Friendly Products
Sean Evans
Lesley O. Finch
Martha G. Fluor
Frontstream
Max and Artyn Gardner
Tommya's Wackaloon Friends
Laurie P. Graves
Claire Hart
Mel Harwell
April D. Heren

Linda Hill
Lisa Hinshaw
Julie Jackson
Judy Koyama
Dennis Kuhl
Salim Kurji
Emily and Anthony Mendoza
Moonja Lee
Grace Lin
Susan Luehrs
Jerry and Shellie Massick
Linda McBride
Medtronic
Network for Good
Tom and Jean Olivas
Marti and Tom O'Neill
Pfizer Foundation Matching Gifts
and Volunteer Program
Howard Privette & Deirdre M. Kelly
Liliana Real
Michele Richards
Riteway Charitable Services
Connie and Ernie Rodriguez
The Lavernia-Schoenung Family
Stacey and Jill Silberman
Paulette Smith
Kamini Tiwari
James Tran
United Way of Greater Kansas
Walmart Store #5644
Mike and Karen Warter
Watson Land Company
Ali Wilkes
Alissa Wilson
Raphael Zalewski

Gifts In-Kind

Valued at \$500 or more

\$50,000+ Value

Dale Carnegie of Orange County

\$25,000-\$49,999 Value

Cox

SeneGence

\$10,000-\$25,999 Value

ABM Industries

boscia, LLC

Bradford Renaissance Portraits

\$5,000-\$9,999 Value

Angels Baseball Foundation

Blue Sky

The Capital Group Companies

Charitable Foundation

Rowley Portraiture

\$2,500-\$4,999 Value

Aston Martin Newport Beach

Cibola Systems

Cox Business

Fashion Island Hotel

gorjana

Chef Jamie Gwen

Irvine Spectrum Center

Big Dog Productions

Oak Creek Golf Club

Jason Richmond

Sally Ann Catering

So Cal Propane LLC

Sonria by Emerson Wines

\$1,000-\$2,499 Value

Bloomingdale's

Lee Ann and Chris Canaday

Disneyland Resort

Epson America, Inc.

Farmers & Merchants of Long Beach

GARYS

Roy's Restaurant

Western Digital

\$500-\$999 Value

ABC Bakers

Anaheim Ducks

Becky Bailey-Findley

Balboa Bay Resort

Bleu Cotton Photography, Inc.

Classic Kids Photography

Coto de Caza Golf & Racquet Club

Sophia Hall and Lawrence Arden Cripe

Dave and Buster's

Dick's Sporting Goods

Gelson's Markets

Great Wolf Lodge

Happy Photos

Hobby Horse, Inc.

Knott's Berry Farm

Lorin Backe Photography

Orange County Fair & Event Center

Gina L. Osborn

PRP Wine International

QSP/Great American Opportunities

Michele Richards

South Coast Plaza

Eric & Roberta Swanson

Total Wine & More

Urban Arts OC

Willamette Valley Vineyards

Community Partners

Agencies, companies, organizations, or individuals that contributed to the advancement of GSOC's mission, outside of cash or recognized in-kind donations.

#innovate

7-Eleven

ABC Bakers

Ace Hardware

Albertsons

All Girls Math Tournament

Amigos de Bolsa Chica

Anaheim Achieves

Anaheim Garden Walk

Applied Medical

Aquarium of the Pacific

Army Navy

Art of Dance and Ballet Academy

Art Steps

Art Therapy OC

Artic Anaheim Transportation Center



VOLUNTEERS FROM SEVERAL CORPORATIONS, INCLUDING DISNEYLAND RESORT, UPS (PICTURED ABOVE), PIMCO, AND MORE, HELPED DISTRIBUTE GIRL SCOUT COOKIES AT GIRL SCOUTS OF ORANGE COUNTY'S MEGA COOKIE DELIVERY IN JANUARY 2020. IN 2020, OVER 300 NEW COMMUNITY VOLUNTEERS CONTRIBUTED OVER 1,300 HOURS OF THEIR TIME AND EXPERTISE TO FURTHERING THE GIRL SCOUT MISSION.

Artology studio

Ashdon Farms

AT&T Pioneers

Bagels and Brew

Ball Park Pizza

Bank of America

Barnes & Noble

Bell Intermediate School

Big Brothers Big Sisters of Orange

County and the Inland Empire

Bionerds

Bio-Rad Laboratories

Birds & Bees Connection

Blizzard Entertainment

Boardriders

Bodhi Coffee

Bolsa Chica Conservancy

Bowers Museum

Boys and Girls Clubs of Capo Valley

Boys and Girls Clubs of Garden Grove

Brea Mall

Broadcom Foundation

Brownstone Cafe

Brushstrokes Tustin

Bruster's Ice Cream

Build It Workspace, Inc.

C2 Education

CA State Parks

Cal State Fullerton

Capital Group

CBRE

Century Theaters

Chance Theater

Chapman University

Chase Bank

Child Creativity Lab

Chili's Grill and Bar

CHOC (Children's Hospital Orange County)

Chuck Jones Center for Creativity

Clara Barton Elementary School

Coastline College

Code Gauchos, Inc.

Code Ninjas

Coffee Bean & Tea Leaf

Cogito Debate

Consulado Mexicano

Cost Plus World Market

Cox	Hof's Hut Restaurant	NeoGenomics	Pomona Elementary School
Credit Abuse Resistance Education (CARE)	Home Goods	New Vista Career Academy	PricewaterhouseCoopers
Crystal Cove Alliance	Human Options	Newport Dunes	Productive Access, Inc
CVS Pharmacy	Huntington Beach 4th of July Committee	Newport Landing Whale Watching	Programs of Religious Activities with Youth (P.R.A.Y.)
Cyber Youth Tech (CyTech)	IHOP	Nonscriptum LC	Project Hope Alliance
Cynthia Karim- Special Effects Makeup	International Science and Engineering Fair	Northrop Grumman Corporation	Project Scientist
Dale Carnegie of Orange County	Jamboree Housing	OC Credit Union	Prudential Financial, Inc. (The Prudential Spirit of Community Awards)
DeNault's True Hardware	James Event Productions Inc	OC Fair and Event Center	Queen Of Arts
Discovery Cube OC	JOANN	Ocean Institute	Ralphs
Disney VoluntEARS	Johnson & Johnson	Ocean Quest	Raspberry Pi Foundation
Disney YES	Junior League of Orange County	Olamendis	Raytheon
Disneyland Resort®	Kaiser Permanente	OneOC	Rea Elementary School
Dollar Tree	Kaleidoscope Edwards Cinemas	Orange Coast College Circle K International	Regal Cinemas
Downtown Brea	Knott's Berry Farm	Orange County Business Council	REI Huntington Beach
Dr. Andrea Bastiani Archibald	Kristalle	Orange County Crime Lab	Rite Aid
Dragon Kim Foundation	LA Fitness	Orange County Department of Education	Robotics Society of Southern California
Dreams of America	Las Palmas Senior Center	Orange County Hispanic Chamber of Commerce	Roman Catholic Diocese of Orange
Duke's Huntington Beach	Laura's House	Orange County Marketplace	Sam's Club
Dunkin'	LEGOLAND	Orange County Regional Computer Forensics Lab	Sandy Feet Initiative
Dunn-Edwards Paints	Leisure World Club House 3	Orange County School of the Arts	Santa Ana Unified School District - Engage 360 Program
DW's Subs Anaheim	Linbrook Bowl	Orange County Science and Engineering Fair	SchoolsFirst Federal Credit Union
Environmental Nature Center	Lisa Albert Art Studio & Clay House	Orange County United Way	Science Scoop
Ericsson	Little Caesars	Original Pancake House	ScienceHeads
Erin's Hallmark Fountain Valley	Little Villagers	OWLS of Fullerton	Sears Outlet
Exodus Escape Room	Live Shoot-1 Professional Photography	Pacific Life - Good Guys	Second Harvest Food Bank
Fashion Camp	Loma Linda Childrens Hospital: Department of Pediatric NeuroPsychology	Pacific Ranch Market	Segerstrom Center for the Arts
First American Title	Lori Mendenhall Designs	Party City	Selmas
FIRST Robotics	Lowe's	Pat's Carpet	Shear Envy
Flower Girl World	Lucky Strike	Paul Revere Elementary School	Slater's 50/50
Food 4 Less	M2 Media	Pavilions	Smart & Final
Fullerton College	Magikid Robotics Lab of Lake Forest	Peet's Coffee	Society for Science and the Public
Ganahl Lumber	Magikid Robotics of Irvine	Pet Supply	"Society of Women in Engineers (SWE) - OC"
Garner Holt Education through Imagination	Marbella's Farmer Market	PetCo	South Coast Repertory
GEARup4Youth	McCarthy Construction	Pets Plus	Southern California Edison
Gelson's Markets	Medieval Times Dinner & Tournament	Pier 1 Imports	Sprouts
Girls in the Garage	Medtronic	PIMCO	St. Anne School
Godinez High School	Michael Baker International	Planet Beauty	Stagelight Performing Arts
Granite Properties	Michaels	"PlayItSafe Defense Strategies for Women and Children"	Staples
Great Clips	Microsoft	Play-Well TEKologies	Starbucks
Green Hat Society	Monarch Beach Market	Points of Light	Stater Bros.
Grocery Outlet	Mrs. B'sConsignment	Polly's Pies	STEAM for All: OC Science
Hare High School	Municipal Water District of Orange County		STEMup4Youth
Harvest Fresh			Subway
Hennessey's			
Hi-Time Wine Cellars			

Sunrise Ballet
 Taco Mesa
 Taqueria Los Gueros #2
 Target
 Teacher Created Materials
 Techtacular
 The Coder School
 The Energy Coalition
 The Engineer Factory
 The Game Chest
 The Polka Dot Studio
 Tiffany's Restaurant
 Tony Pepperoni
 Town Center Fountain
 Trader Joe's
 Tustin Unified School
 District - After School
 Education and Safety
 Tuvalu
 Union Bank
 University of California,
 Irvine
 UPS
 UPS Store Huntington
 Harbor
 Vidcode
 Village Meadows
 Apartments, Santa Ana
 Volcano Burgers
 Vons
 Walmart
 Wells Fargo Bank
 Western Digital
 Westminster Mall
 Whole Foods
 Wholesome Choice
 Wilson Elementary School
 WISE (Women Investing in
 Securities Education)
 Woman's Club of Fullerton
 Women in Aviation OC
 Women's Journey
 Foundation
 World Elite Gymnastics
 Yakult
 Yorba Linda Womans Club
 Zion Mart
 Zombie Donuts



Girl Scouts of Orange County thanks our generous Promise Circle supporters who encourage greater connection and engagement to Girl Scouts of Orange County.

Launched in 2020, Promise Circle stakeholders join together with their investment, advocacy, and networking to help ensure sustainability of the life-changing benefits girls gain through the Girl Scout Leadership Experience.

Pearl Member

Julia & George Argyros

Trefoil Members

Becky Bailey-Findley
 Hamir Family Charitable Trust
 Darla S. Holland, M.D.
 Christine & Michael Mueller
 Christine & Tom Scheuneman
 Victoria Shepp
 Nella Webster & Kevin O'Grady
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 Christine Shingleton
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 Peter & Mary Tennyson
 Stacey Von Berg
 Julie Weeks

"Daisy" Members

Judy Koyama
 Addy Lerner
 Laura Lummer-Sigmon
 Julie Miller-Phipps &
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 Lawrence Null

Barbara J. Powers
 Michele Richards
 Mary Shipma
 Veronica Garcia Thousand
 Heidi & Sarah Wagner-Thomas
 Bradley Wedekind-Flores

Go-Getter Members

Sabine Lerner
 Jessica Shipma

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

The Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Mission

Girl Scouts builds girls of courage,
confidence, and character,
who make the world a better place.

Vision

Girl Scouts of Orange County
creates the *best* leadership development
experiences for *all* girls in Orange County.



9500 Toledo Way, Suite #100
Irvine, CA 92618

Visit us at girlscoutsoc.org



PRIOR TO THE PANDEMIC, GIRL SCOUT AMBASSADORS JOINED GIRL SCOUTS OF ORANGE COUNTY CEO VIKKI SHEPP AT THE ARGYROS GIRL SCOUT LEADERSHIP CENTER FOR A DAY OF KAYAKING ON THE NEWPORT BAY. AFTERWARDS, THE GRADS AND VIKKI HAD DINNER, WALKED TO THE NEWPORT BEACH PIER, AND SHARED THEIR DREAMS FOR THE FUTURE AROUND A TOASTY FIREPIT ON THE S'MORES PATIO.

GIRL SCOUTS OF ORANGE COUNTY PLANS TO HOST AN ANNUAL EVENT WITH GRADUATING GIRL SCOUTS TO CELEBRATE GIRL SCOUT EXPERIENCES AND MEMORIES, LOOK AHEAD TO THE FUTURE, AND EXPLORE OPPORTUNITIES TO STAY CONNECTED AS GIRL SCOUT ALUM!