



# 2021 Annual Report

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Photos included in this report are courtesy of Michelle Ford, Debbie LeFever, Girl Scouts of Orange County, and our members.

### Disclaimer:

All members portrayed in photos throughout this report adhered to local and Girl Scouts Covid-19 safety guidelines in place at the time photos were taken.



In August, Girl Scout Senior Troop 3070 from Placentia led a Space Science badge event. Girl Scout Cadettes earned their Space Science Researcher badge, peering into deep space with Girl Scouts of Orange County's new Unistellar eVscope, made possible through a Girl Scouts of the USA grant funded by NASA and the Seti Institute. The troop prepped for the event by learning to use the new telescope and planning engaging and educational activities, which they hosted through Zoom.



# Board of Directors

## OFFICERS

Molly Jolly, *Board Chair*  
*Angels Baseball*

Christine Scheuneman, *1st Vice Chair*  
*Independent Corporate Director*

Lisa Perrine, *2nd Vice Chair*  
*Cibola Systems*

Jeff Winston, *Secretary*  
*Retired I.T. Executive*

Azeem Dhalla, *Treasurer*  
*Dhalla CPA, A Professional Corporation*

Vikki Shepp, *CEO*  
*Girl Scouts of Orange County*

## MEMBERS AT LARGE

Ara Anoshiravani, *Deloitte*

Geri Cerkovnik, *Dale Carnegie of Orange County*

Jodi Duva, *Cox Business, Orange Coast*

Julie Farbaniec, *Leadership Enthusiast*

Cathy Fitzpatrick, *Tax & Financial Group*

Darla Holland, *Kaiser Permanente*

Michiko Inanaga, *BCA Endowment Foundation*

Sharon Klein, *Blank Rome*

Shaila Rao Mistry, *Jayco Interface*  
*Technology, Inc. STEM Institute*

Christine Mueller, *Capital Group*

Gina L. Osborn, *Professional Speaker/Podcast Host*

Michele Richards, *Orange County Fair & Event Center*

Megha Sood, *Dell Technologies*

Roberta Swanson, *Western Digital*

Christina Xanthos, *Allspring Global Investments*

## GIRL ADVISORY MEMBERS

Alyssa Betancourt

Natalie Cano

Saachi Pavani

## MESSAGE FROM GIRL SCOUTS OF ORANGE COUNTY'S

# Board Chair and CEO

Juliette Gordon Low pushed past the limitations of her time when she created Girl Scouts in 1912 as a place where girls could develop their leadership skills. Her life's mission was to help girls empower themselves—embracing their dreams, ideas, and ambitions—and we are grateful for her enduring impact. Today, Girl Scouts honor her spirit by pushing past the unparalleled challenges of this era and taking action to better themselves, their communities, and our world.

Indeed, Girl Scouts were the bright lights we needed this year. From Santa Ana to San Clemente, Mission Viejo to Huntington Beach, girls from every zip code in Orange County found new and innovative ways to actively give back through community service and creatively grow as leaders. Girl Scouts safely connected with one another, exploring the outdoors, developing skills in STEM (Science, Technology, Engineering, and Math), growing an entrepreneurial mindset, and gaining the life skills to accept challenges, overcome obstacles, and take the lead.

We are so proud of the resilience of our girls and the enduring commitment of our volunteers, staff, board, and supporters. Thank you for joining us as champions of girl ambition and supporting our mission to prepare girls for a lifetime of opportunity and leadership.

Girl Scouts demonstrate courage, confidence, and character in everything we do, no matter what comes our way—qualities that fuel our goal to make the world a better place!

Yours in Girl Scouting,



*Molly Jolly*

Molly Jolly  
BOARD CHAIR



*Vikki Shepp*

Vikki Shepp  
CEO

Girl Scouts builds girls of  
**Courage, Confidence, and Character,**  
who make the world a better place.

---

**Who We Are:**

NEARLY 15,000 GIRLS AND  
10,000 VOLUNTEERS AND ADULT MEMBERS  
REPRESENTING EVERY ZIP CODE IN ORANGE COUNTY



“Twist me and turn me and show me the elf.  
I looked in the water and I saw ... myself.”

*-The Brownie Story*

As part of a traditional Girl Scout Brownie investiture ceremony, new Brownies gathered in August 2021 to peer into a “pond” in their troop leader’s front yard. After a year and a half of mostly virtual troop meetings, the ceremony was particularly moving as it marked the beginning of Troop 8288’s return to in-person meetings.



# GIRL SCOUTS WORKS!

Girl Scouts prepares girls for a lifetime of leadership, success, and adventure. The Girl Scout Leadership Experience offers engaging, challenging, and fun activities that get girls learning by doing, while they gain important skills in four program pillars.



## STEM

A brighter future for us all can be a reality, thanks to science, technology, engineering, and math (STEM). When girls participate in focused STEM programs, they become more interested in STEM and careers in technology—including app development, robotics, coding, and cybersecurity.

**Alums say Girl Scouts laid the foundation for their success. Over 37% developed their passion and interest in STEM through Girl Scouting.<sup>1</sup>**



## Outdoors

Girl Scouts have opportunities to create exciting outdoor adventures and develop a lifelong appreciation for nature and the outdoors. And that's great news—because when Girl Scouts get outside, they thrive physically, emotionally, and intellectually.

**84% of Girl Scouts who attended camp say the experience was critical to developing their ability to persevere in the face of challenges.<sup>2</sup>**



## Life Skills

Girl Scout badges covering topics like civic engagement, healthy living, and communication help Girl Scouts grow in confidence as they develop vital skills to lead their best life!

**Girl Scouts are twice as likely as non-Girl Scouts to be community problem solvers and participate in civic engagement activities.<sup>3</sup>**



## Entrepreneurship

Learning to think like an entrepreneur helps Girl Scouts build stronger interpersonal skills and discover how to set and achieve realistic goals in their lives and future careers.

**76% of Girl Scouts are interested in starting their own company.<sup>4</sup>**

1. Girl Scout Research Institute, *The Girl Scout Alum Difference* (New York: Girl Scouts of the USA 2021) 2. Girl Scout Research Institute, *From Girl Scout camp to real-world change! How Girl Scouting in the great outdoors builds female leaders* (New York: Girl Scouts of the USA 2019) 3. Girl Scout Research Institute, *The Girl Scout Impact Study* (New York: Girl Scouts of the USA 2017) 4. Girl Scout Research Institute, *Today's Girls, Tomorrow's Entrepreneurs: Transforming Interest and Aptitude into Success* (New York: Girl Scouts of the USA 2019)



Sophia M., a student at Orange County School of the Arts, is a member of the Cahuilla Band of Indians and is of Turtle Mountain Chippewa descent. For her Girl Scout Gold Award project, Sophia focused on the healing art of Indigenous storytelling after she experienced the sudden loss of her father last year. She founded the Luke Madrigal Indigenous Storytelling non-profit organization, led workshops, and wrote, directed, and performed in the play *Wildflower: Indigenous Spirit*. Sophia was selected to speak in a TED Talk and featured at this year's United Nations International Day of the Girl: Girls Speak Out event. She was also awarded an inaugural Girl Scouts of the USA (GSUSA) Gold Award Scholarship.



“Through my project, Indigenous people’s artistic expressions came together in strength against adversity, and I’ve been able to keep my father and Indigenous storytelling alive.”

- Sophia M., Girl Scout Ambassador, Age 17, Juliette from Temecula



# Outdoors



Getting outdoors is more important than ever. From coastal tidepools to the soaring pines at Camp Scherman, Girl Scouts discovered the wonders of nature, experienced the thrill of adventure, and challenged themselves and one another to reach new heights!

## *Camp Scherman*

New camp sessions like Axes, Knives & Arrows, Under Construction, and Zombie Survival added to the excitement of campers, who longed to safely be together following a challenging year. It proved to be a memory-making summer, with new and longtime friends building connections and restoring their spirits in the fresh air of the San Jacinto Mountains.





## Cadette-O-Rama

In the fall of 2020, 178 Girl Scouts found new ways to conquer the outdoors during Girl Scouts of Orange County's annual Cadette-O-Rama. As part of the Wild, Wild West theme, troops safely came together for outdoor skills competitions like fire-building and knot tying, while other challenges were completed online. Girls let their imagination take them back in time, setting up miniature model camp sites and recognizing historic women of the West. Sisterhood ceremonies rounded out the inspiring experience.



## Tree Promise

Orange County Girl Scouts jumped right into the Tree Promise, a bold tree planting and conservation initiative by Girl Scouts of the USA for troops across the country to plant five million trees in five years. Troops are planting trees in their neighborhoods and gaining knowledge about their impact on wildlife and climate change, how to care for them, and the importance and history of trees in different cultures.



## Girl Scouts Love State Parks

Over 500 Girl Scouts gathered at Bolsa Chica State Beach, exploring natural wonders in our community during the Girl Scouts Love State Parks weekend. Troops took part in a beach clean-up, went on guided tours through the Bolsa Chica Wetlands, and enjoyed lifeguard relay races and demonstrations by the Park Ranger and K-9. The day capped off with a cozy beach campfire and singalong led by camp staff.

**My favorite camp activity was swimming because I passed the swim test and get to swim in the deep end! I got to do flag at camp and next summer I want to try the escape mystery room, hiking, AND the big swim test!"**

*- Sierra S., Girl Scout Brownie and Summer 2021 Camper*

# STEM



Girl Scouts introduces girls of every age to experiences in science, technology, engineering, and math (STEM) that are relevant to their everyday life. Whether they're launching rockets, protecting California's natural resources, creating computer code to solve problems, or exploring options for their own career paths, Girl Scouts see themselves in STEM.

Through the support of the Girl Scouts of Orange County STEM Consortium—a first-of-its-kind collaboration of leading STEM companies across Orange County—and our STEM Patrol volunteers, thousands of OC girls participated in unique STEM experiences and earned 3,861 STEM badges and awards.

## *Rockin' Rockets - Model Rocket Launch*

Girl Scouts participating in Rockin' Rockets built rockets in December while they tuned in virtually and were guided by volunteers from Northrop Grumman, Raytheon, and GSOC's Volunteer STEM Patrol. In April, families viewed from their cars at Angel Stadium as our friends from Columbia Memorial Space Center facilitated the launch of the model rockets.







Ruth Kurisu of Science Heads explains the corona, sunspots, and prominences. After seeing images of the sun and learning about its features, Girl Scouts made their own Solar Map.

## 5th Annual STEM Expo

Nearly 200 Girl Scout Juniors and Cadettes participated in the 5th annual Girl Scouts of Orange County STEM Expo in October as it went virtual for the first time. Girls spent the afternoon engaging in hands-on activities, from building bridges and towers to marshmallow cannons and catapult creations, and exploring coding, astronomy, biology, and more. Exhibitors from student groups, local organizations, and Cal State Fullerton STEM clubs brought STEM to life for girls.

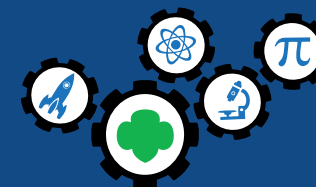


Girls show off models of the human brain that they created out of modeling clay.



## FIRST Lego League

The FIRST Lego League is a global program created to get kids excited about science and technology. Four GSOC teams persevered through the 2020-2021 season. As practices and competitions went virtual, Girl Scouts produced videos to showcase their robotics skills, built an innovation project, and rallied as a team for the Qualifying Tournament. GSOC's OCBC Waterfalls Team won the Best Robot Performance Award in the Southern California region!



## Girl Scouts of Orange County STEM Consortium

Thanks to the generosity of STEM Consortium sponsors, OC Girl Scouts are exploring Science, Technology, Engineering, and Math every year and recognizing the importance and power of STEM for their future success.

### 2021 Members

Blank Rome  
Broadcom Foundation  
*(Founding Member)*  
Capital Group  
Edwards Lifesciences  
Ericsson  
Kaiser Permanente  
Municipal Water District  
of Orange County  
Union Bank  
Western Digital



# Entrepreneurship



Above: Girl Scouts from Troop 7433 in Santa Ana safely deliver cookies to State Farm as part of the Great Girl Scout Cookie Booth Buyout—a way for Orange County businesses to support local Girl Scout Troops that were not able to have as many traditional cookie booths in front of stores due to Covid-19.

Through Girl Scouts, girls learn to think like entrepreneurs as they participate in activities that spark curiosity, confidence, and innovation. Through our unparalleled Fall Product and Cookie Program, Girl Scouts of all ages develop five skills essential to leadership, success, and life: goal setting, decision making, money management, people skills, and business ethics.



“I think we can all agree that this cookie season was like no other! It was challenging – but it taught me so much about perseverance, persistence, and being relentless in the pursuit of my goals. On top of the five Girl Scout Cookie Program skills, I think I picked up five more of my own: pivoting, showing up, providing service with a smile (*I mean, what’s more comforting than Girl Scouts with cookies and smiles after quarantine?*), maximizing teamwork, and seizing opportunities.”

- Ella C., Age 16, Girl Scout Senior from Troop 3562 in Tustin

## COOKIES BY THE NUMBERS\*

6,698

girls participated



1,778,417

packages of cookies sold

916

troops participated



40,455+ packages of cookies  
donated to military and food banks.

★13,093

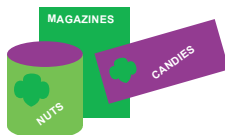
packages Sold by  
GSOC Top Seller  
Hailey H., Troop  
3155, in Anaheim

*\*Reflective of the 2021  
Cookie Program*

The **average troop earned over \$1,684** to help fund girls’ activities, such as Take Action projects, travel, Camp Scherman, membership renewal, Journey books and Girl Guides, uniforms, badges, and more.



## FALL PRODUCT BY THE NUMBERS\*\*



92,774 packages of nuts, candies,  
and magazine subscriptions sold.

2,423

girls participated



517

troops participated



4,164+ packages of nuts, candies, and magazine  
subscriptions donated to military and food banks.

*\*\*Reflective of the 2020 Fall Product Program*



In 2021, Girl Scouts came up with creative ways to safely sell cookies. From driveway “cookie concerts” with neighbors to contactless deliveries and even engineering their own safety shields, girls put their Girl Scout know-how to use, taking action to address the unique challenges of the Covid-19 pandemic.

# Life Skills



By exercising and staying healthy, developing strong relationships with family and peers, advocating on behalf of others, protecting our environment, and exploring careers that can truly change the world for the better, Girl Scouts gain the skills and inspiration to accept challenges, overcome obstacles, and take the lead.

In 2021, Orange County Girl Scouts in K-12 grades earned 16,211 badges and awards in the area of Life Skills. Girl Scouts of Orange County also collaborated with local and national organizations to provide Financial Literacy programs to over 6,000 girls and offer 45 unique Life Skills events, including Earth Day events with Climate Reality and Girl Scouts of Orange County's CAN DO! Food Drive, one of the most successful food drives of all time for Second Harvest Food Bank.

## *Flag Football Exhibition with the Los Angeles Chargers*

Girl Scouts across Southern California were invited to get active and play flag football with the Los Angeles Chargers Football organization on August 21st. Over 150 girls gathered at the team's training facility in Costa Mesa to learn practice drills, sportsmanship, and coaching skills. The experience helped them see themselves charging towards a future in sports!





# Highest Awards

Bronze, Silver, and Gold Award Girl Scouts address issues they're passionate about by planning and implementing a project to make a difference in their community and the greater world.

**"Earning my Girl Scout Gold Award taught me how I can tap into my passions to make a sustainable impact on my community."**

-Melody C.

2021 Gold Award Girl Scout

*Melody's project—to spread public health literacy and the importance of early detection and prevention among youth—was inspired by a personal experience with her grandmother. It earned her the Dragon Kim Foundation's 2021 Fellowship Award for high school students and a \$5,000 grant recognizing it "impacts their corner of the world."*

 **85**  
GOLD AWARDS  
*9th - 12th grade girls*

 **181**  
SILVER AWARDS  
*6th - 8th grade girls*

 **317**  
BRONZE AWARDS  
*4th - 5th grade girls*

*Highest Award counts as of 12/1/21.*



Over the years, nearly 3,000 Orange County Girl Scouts have earned the esteemed Girl Scout Gold Award – the highest achievement in Girl Scouting. Gold Award Girl Scouts set themselves apart from their peers through their perseverance and grit—building impressive resumes in the process. As these remarkable young women take sustainable action to transform their world, they gain tangible, real-world skills and prove they are the leaders that campuses, communities, and workplaces need.

Orange County's 2021 Gold Award Girl Scouts addressed:



View our Highest Awards Yearbook, featuring Bronze, Silver, and Gold Award Girl Scouts, at [www.girlscoutsoc.org/gogold](http://www.girlscoutsoc.org/gogold).

# Girl Scouts is for EVERY Girl!

Girl Scouts of Orange County's All Girl Initiative expands the ways Orange County girls can participate in Girl Scouts, so *every* girl from *every* social, cultural, economic, and developmental sphere can experience the life-changing benefits Girl Scouts provides.

Through this initiative, Girl Scouts reaches girls who might not have access to Girl Scouts through the traditional volunteer-led troop model and provides volunteers new resources that help them engage girls from different social, emotional, and/or physical realms in the Girl Scout Leadership Experience.

In 2021, Girl Scouts of Orange County provided volunteers new resources through collaborations with Western Youth Services and the Behavioral Health Training Collaborative.

While the traditional volunteer-led troop model remains the primary way that girls across Orange County experience Girl Scouts, Girl Scouts of Orange County now offers Girl Scouts through Community Programs troops at afterschool programs, housing centers, and more. We also launched Troop Anywhere (a staff-led troop for K-8 girls) and the Lounge (unique sessions for Girl Scout Seniors and Ambassadors) to serve girls virtually.

*To learn how you can bring Girl Scouts to more girls, contact Liliana Real, Girl Scouts of Orange County's Director, Community Programs, at [lreal@girlscoutsoc.org](mailto:lreal@girlscoutsoc.org).*



## *Reaching all girls where they are*

Troop Anywhere provides an option for girls to participate in Girl Scouts who are not able to meet in person. Kinder through 8th grade girls have the opportunity to make friends, grow in confidence, and build skills that help them in school and beyond. Above, girls from Troop Anywhere share sun dials they created to earn their Space Science badge.

“Marely had a hard time adapting to the changes the pandemic brought about in school and life in general. She really looked forward to her Girl Scout meetings—an integral part of bringing joy and some sense of normalcy to her. Girl Scouts has done so much for my daughter’s confidence and well-being.”

*- Mom of Girl Scout Brownie*





During 2021, Girl Scouts of Orange County delivered the Girl Scout Leadership Experience to **over 700 girls in 72 troops**, made possible by new and existing Community Partners across Orange County, including:

Santa Ana Unified School District's Engage 360° program

Anaheim Achieves Afterschool Program

Tustin Unified School District's Afterschool Education and Safety Program

Big Brothers Big Sisters of Orange County and the Inland Empire

Boys & Girls Clubs of Garden Grove

Boys & Girls Clubs of Capistrano Valley

Jamboree Housing Corporation

Paul Revere Elementary School

Godinez Fundamental High School

Project Access

KidWorks

Illumination Foundation

My Safe Harbor

*Girl Scouts of Orange County is leading the nation in Girl Scouts' partnership with Big Brothers Big Sisters. "Big Sisters" and "Little Sisters" participate together in Girl Scout activities, providing girls greater access to mentorship opportunities and leadership experiences. Girls build meaningful relationships, make valuable connections, and foster self-confidence as mental health challenges continue to impact today's youth.*



# A Community Supporting Girls

## Voice for Girls 2021

*Presented by Angels Baseball*

Girl Scouts of Orange County's 10th annual Voice for Girls forum went virtual on the morning of Friday, May 7. Its mission—to support and champion girls in reaching their full potential as leaders—was as timely as ever.

Dynamic keynote Andrea Bastiani Archibald, Ph.D., a renowned developmental psychologist, provided valuable insights into the importance of the all-girl environment in preparing girls for a lifetime of leadership. Following her keynote, Orange County Girl Scouts led a panel discussion with accomplished business leaders about the role and impact of female affinity groups in the workplace. Executives shared valuable insights into programs for women they have successfully implemented within their organizations and how female affinity groups drive recruitment, retention, and performance. Participants left Voice for Girls 2021 inspired to create spaces where there are no limits to what girls and women can achieve.



2021 panelists discuss the role of female affinity groups.



Challenge Cup participants from Team Deloitte competed in a STEM challenge with non-Newtonian fluid.

## Challenge Cup

Girl Scouts of Orange County held its first-ever Challenge Cup at the Newport Dunes on September 26. Designed to provide a philanthropic, team building experience that mirrors the time-tested leadership and development journey of Girl Scouts, teams were paired with older Girl Scouts for a series of challenges embracing Girl Scouts' four Program Pillars (STEM, Life Skills, Outdoors, and Entrepreneurship). The event culminated in a luau and awards presentation celebrating the competition's winners and fundraising successes. *Thank you to title sponsors Morgan Lewis and Western Digital.*



The team from Cox Business celebrated as winner of Girl Scouts of Orange County's inaugural Challenge Cup.



# ... and the Volunteers Who Guide Them

## 2021 Volunteer and Girl Recognitions

Our annual summer Recognition Event recognized the amazing volunteers and girls who bring the Girl Scout mission to life with a drive-in celebration in June.

Girl Scouts of Orange County safely distributed 77 adult volunteer awards, including the Volunteer of Excellence Award, Thanks Badge, Appreciation Pin, and 36 Spotlight Awards.

Additionally, GSOC honored 153 Go-getter, Innovator, Risk-taker, and Leader award recipients. More than 700 girls were recognized for the many ways they have made the world a better place. The experience was most certainly a bright light during the pandemic.

## Volunteer Conference

The 2021 Volunteer Conference went virtual throughout the month of August, bringing more than 40 interactive trainings and workshops to nearly 300 volunteers. Topics included how to coach girls to create quality Take Action Projects; an update on the Girl Scout brand refresh; the GSOC “Allies for All” patch program centered on Diversity, Equity, and Inclusion (DEI); and the impact of outdoor exploration on girls’ confidence. As part of our commitment to serving all girls, numerous workshops— including eight offered by Western Youth Services —focused on providing volunteers with resources to support inclusion and mental wellness.

*Thank you to sponsors Bluesky, Eric & Roberta Swanson, and SeneGence.*

“Volunteering with Girl Scouts helps me feel like I am making a difference in the world, and our world’s future.”

*-Volunteer Jessica C.*



This year's drive-in Recognition Event put the spotlight on the extraordinary accomplishments of Girl Scouts of Orange County volunteers and girls.



## Fall Kick Off

Girl Scouts, families, and troop leaders explored all of the exciting things to look forward to in Girl Scouts at our annual Fall Kick Off in September. There were previews of Fall Product Program patches, rewards, and products, information on new badges, and demonstrations from Girl Scout program providers.





# Financials\*

Fiscal Year Ended September 30, 2021

## STATEMENT OF FINANCIAL POSITION (UNAUDITED)\*\*

As of September 30, 2021

Assets	\$16,816,821
Liabilities	2,798,898
Net Assets	14,017,923
Total Liabilities and Net Assets	\$16,816,821

## STATEMENT OF ACTIVITIES (UNAUDITED)\*\*

For the fiscal year ended September 30, 2021

### OPERATING

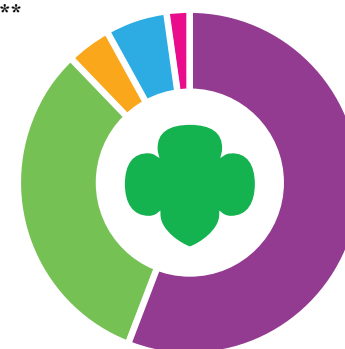
Total Support & Revenue***	\$10,083,685
Total Functional Expenses	11,966,934
Change in Net Assets	(1,883,249)

### NONOPERATING

Net Transfers from Friends of the Girl Scouts Trust (FOGST)	326,634
Change in Net Assets	326,634
Total Change in Net Assets	(1,556,615)
Net Assets, Beginning of Year	15,574,538
Net Assets, End of Year	\$14,017,923

## 2021 REVENUE\*\*\*

- 56% Net Product Sales
- 32% Contributions & Government Relief Programs
- 4% Program Fees
- 6% Other Income
- 2% Net Council Shop



## 2021 EXPENSES

- 22% Girl Programs
- 21% Membership Services
- 21% Volunteer Services
- 16% Properties (including Camp Scherman)
- 5% Communications
- 15% Management, Fund Development, & General



\* Excludes Friends of the Girl Scouts Trust (FOGST). FOGST manages funds for capital expenditures, operating reserves, restricted endowment funds, and cash flow. As of September 30, 2021, there were \$24.4 million in assets held by the trust.

\*\* Audited Financial Statements will be available at [www.girlscoutsoc.org/financials](http://www.girlscoutsoc.org/financials) after February 1, 2022.

\*\*\* Total Revenue in chart includes Total Support & Revenue.

# Juliette Gordon Low Society

The Juliette Gordon Low Society is a distinguished group of friends who choose to make Girl Scouts part of their legacies and a beneficiary of their estate plans.

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge  
Planned Gift  
Anonymous  
Becky Bailey-Findley  
Kathryn and Glenn Baldwin  
Sharon Z. Barry  
Leeora Beck  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide  
Challenge Planned Gift  
The Blome Endowment  
Diana and Robert Brookes  
Karin L. Carlson  
Beth Carroll  
Barb and David Christensen  
Ann Crane  
Sophia Hall Cripe  
Betsey Olenick Dougherty  
Suzanne and Jeff Esber  
Danielle Gilbert  
Anne Gultinan  
Molly Jolly  
Elizabeth Kane  
Emily Lawrence Mendoza  
Addy Lerner  
Mel Little  
Heather and Gabriel Madrigal  
Gina Magee  
Robyn and Aldo Manzini  
Nancy and Scott Nygren  
Marti and Tom O'Neill

Jill Patterson  
Kyra Pelachik  
Barbara J. Powers  
Wendy Ruth  
Christine A. Scheuneman  
Victoria Shepp  
Christine Shingleton  
Marie L. Singer  
Erin Slattery  
Ronda Sussman  
Diana Walker  
BJ Watanabe and Ron Osajima  
Nella Webster-O'Grady

## In Memorium

Anonymous  
The Estate of Josephine Alleman  
The Estate of Carol Sue Beishline  
The Estate of Dorothy P. and Leroy  
B. Childs  
The Estate of Patricia Lee Crane  
The Estate of Sharon L. Dziuk  
The Estate of Charlotte T. Hatfield  
Cox  
The Estate of Victoria HeideIman  
The Estate of Martha Modderman  
The Estate of Virginia Schoepe  
The Estate of Marcia Joan Stringer  
The Estate of Ethel J. Watts  
The Estate of Maggie Williamson

## Donor Spotlight: Ethel Watts



Ethel Watts was a trailblazer, visionary, and brightly shining star to all who knew her. Now, upon her passing, Ethel's passion for learning and adventure – her light – will live on through a transformative legacy gift she left to Girl Scouts of Orange County as part of her estate.

With multiple degrees in physics and math, Ethel led a highly successful career researching atomic energy, analyzing inorganic crystalline materials, and working at Vandenberg Air Force Base, Houston Control Center, and Cape Canaveral. While Ethel did not have children of her own, she volunteered extensively in Girl Scouts' Huntington Beach Service Unit. Friends fondly remember how much Ethel loved camping with troops, teaching girls how to make telescopes to explore the sky, and sharing her professional experiences to inspire their dreams.

Ethel's generosity enables Girl Scouts of Orange County to launch a \$1 million Camp Scherman Revitalization Campaign so other Girl Scout advocates can have a lasting impact on our award-winning 700-acre camp in the San Jacinto mountains. Through the campaign, the camp will be revitalized with a new zipline, renovation of the Stahr Amphitheater, and, in an homage to Ethel's love of space, an added telescope to nurture nighttime stargazing.

Girl Scouts of Orange County is eternally grateful to Ethel Watts for inspiring and mentoring so many Girl Scouts, and for the future her generosity helps to build.

*If you are interested in leaving your legacy as a Girl Scout or would like more information about transforming Camp Scherman for this and future generations, please contact Barbara Powers, VP of Fund Development, at [bpowers@girlscoutsoc.org](mailto:bpowers@girlscoutsoc.org) or 949-461-8814.*



# Thank you for investing in girls, who will change the world!

Your support enables Girl Scouts of Orange County to offer more girls opportunities to excel and lead. We gratefully acknowledge all of our generous donors.

*(Donors listed contributed during our fiscal year from October 1, 2020 to September 30, 2021.)*

## **\$100,000+**

Anonymous  
The Estate of Ethel J. Watts

## **\$50,000-\$99,999**

Elizabeth Stahr

## **\$25,000-\$49,999**

Broadcom Foundation  
The Capital Group Companies  
Charitable Foundation  
Girl Scouts of the USA  
Anonymous

## **\$10,000-\$24,999**

Cox Business  
Disneyland Resort  
Anne Guiltinan & Kathy Ryan  
Hamir Family Charitable Trust  
Darla S. Holland, MD

Sebastian Igreti  
Johnson & Johnson  
Kaiser Permanente Orange County  
Rebecca Koslover  
Robyn and Aldo Manzini  
Morgan Lewis  
Christine and Michael Mueller  
Mark Perez  
Christine A. Scheuneman  
Vikki Shepp  
Union Bank  
US Bank Foundation  
Nella Webster-O'Grady and Kevin O'Grady  
Western Digital  
Jeff and Caron Winston

## **\$5,000-\$9,999**

Ankura Consulting Group  
Baker McKenzie  
Beacon Pointe Advisors  
Clearinghouse C D F I

Martha G. Fluor  
The Inouye Family Trust  
Burt and Molly Jolly  
Sue King  
KPMG LLP  
Cecilia Lambert  
MacKenzie Corporation  
Niagara Cares  
Lawrence Null  
Orange County Department of Education  
Orange County United Way Women's  
Philanthropy Fund  
Gina L. Osborn  
Pacific Life Foundation  
Jill Patterson  
Lisa Perrine  
Barbara Roberts  
Christine Shingleton, Community  
Strategic Advisors  
Southern California Gas Company  
Eric and Roberta Swanson  
Peter and Mary Tennyson

**\$2,500-\$4,999**

Angels Baseball  
Anonymous  
Ara Anoshiravani  
Doug Atkins  
Avanath Capital Management  
Bank of Southern California  
The Boeing Company  
Cars2Charities  
Dale Carnegie of Orange County  
Edwards Lifesciences Foundation  
James and Julie Farbaniec  
Gensler Newport Beach  
Graham Lee  
Municipal Water District of Orange County  
Parker Hannifin Foundation  
Judy Posnikoff  
Alan Segal  
Smithson Electric, Inc.  
Diana  
Tristan and Veronica Thousand  
Stacey and Paul Von Berg  
Christina Xanthos

**\$1,000-\$2,499**

Andrew Allen  
Collene and Charlton Anderson  
Anonymous  
Antis Roofing & Waterproofing  
Kris and Mark Belzowski  
Caron and Cliff Berkley

Better Business Bureau  
Sarah Butler  
Julie Chung  
Ann Crane  
Kari and Chris Durham  
Jodi Duva  
Experian  
Doris and Michael Farinacci  
Renate Gase  
Donna and Mario Giordano  
Mrs. Pat Hailey  
Glee Harris and Steen Sellers  
Bradford Hollis  
Michiko and Glenn Inanaga  
Houska Insurance  
Donna C. Johnson  
Erin N. Johnson  
Kawasaki Motors Corporation, USA  
Judy Koyama  
Donna Lack  
Addy and Matt Lerner  
Gina McLeod  
Julie Miller-Phipps and Michael Phipps  
Network for Good  
Northrop Grumman  
Paycom  
Pfizer Foundation Matching Gifts and Volunteer Program  
Barbara J. Powers  
Michele Richards  
Christina Salcido  
Robert and Mary Shipma  
Megha Sood

Dianna Sundell  
Marjorie Turner  
Troop 7999  
Sarah and Heidi Wagner-Thomas  
Walmart #2218  
BJ Watanabe  
Bradley Wedekind-Flores  
Julie Weeks

**\$500-\$999**

Kelly Allen  
Amazon Smile Foundation  
Anaheim Ducks  
Anonymous  
Elizabeth Bernay  
BRS Media Inc.  
CBRE  
Jill Cruse  
Justin and Kristi Davis  
Sandra DiSario  
Celina Doka  
Eckerman Enterprises, Inc.  
Edison  
Suzanne and Jeff Esber  
Lesley O. Finch  
Grace and Ken Fukushima  
Jennifer Gold  
Laurie P. Graves  
Glenn and April Heren  
Karen Hill  
Nancy and David Hoffman  
Julie Jackson  
Lori Kosakura

Lawrence and Jennifer Labrado  
Emily Lawrence and Anthony Mendoza  
Douglas Lee  
John and Barbara Leonard  
Mel Little  
Susan Luehrs  
Laura Lummer-Sigmon  
Jerry and Shellie Massick  
McKinsey & Company  
Dan and Marjie McQuaid  
Microsoft Matching Gifts Program  
Allen and Lainie Nicholson  
Tom and Jean Olivas  
Orange County United Way  
Anna Pione  
RMA OC  
Liliana Real  
Liz Robert  
Robert E. Harris Insurance  
Connie and Ernie Rodriguez  
David and Christa Ruiz  
Schwab Charitable Fund  
Georgia Swanson  
Bertha Torres  
Troop 2131  
UnitedHealth Group - Employee Giving Campaign  
Walmart Store #2517  
Walmart Store #2636  
Mike and Karen Warter  
Justin Weiss  
Ali Wilkes



## Gifts In-Kind

*Valued at \$500 or more*

### **\$100,000+ Value**

SeneGence

### **\$25,000-\$99,999 Value**

Angels Baseball

Cox Business

### **\$10,000-\$24,999 Value**

Gensler Newport Beach

Tait & Associates, Inc.

### **\$5,000-\$9,999 Value**

Anonymous

Blue Sky

Conceptual Design & Planning  
Company

### **\$2,500-\$4,999 Value**

ACCH Engineering, Inc.

Gina L. Osborn

Pelayo Fitness Gym

Vikki Shepp

Troutman Pepper

### **\$1,000-\$2,499 Value**

Intercontinental Capital Group, Inc.

Smart Cups, LLC

### **\$500-\$999 Value**

BEHR Process Corporation

Ann Crane

Jodi Duva

Joe Guillena

Simple Health, LLC

Western Digital

## Community Partners

*Agencies, companies, organizations,  
or individuals that contributed to the  
advancement of GSOC's mission, outside  
of cash or recognized in-kind donations.*

#innovate

7-Eleven

ABC Bakers

Ace Hardware

Albertsons

All Girls Math Tournament

Amigos de Bolsa Chica

Anaheim Achieves

Anaheim Ducks

Anaheim Garden Walk

Angels Baseball

Applied Medical

Aquarium of the Pacific

Dr. Andrea Bastiani Archibald

Army Navy

Art of Dance and Ballet Academy

Art Steps

Art Therapy OC

Artic Anaheim Transportation  
Center

Artology studio

Ashdon Farms

AT&T Pioneers

Bagels and Brew

Ball Park Pizza

Banc of California

Bank of America

Barnes & Noble

Bell Intermediate School

Big Brothers Big Sisters of Orange  
County and the Inland Empire

Bionerds

BIO-RAD

Birds & Bees Connection

Blizzard Entertainment

Boardriders

Bodhi Coffee

Bolsa Chica Conservancy

Bowers Museum

Boys and Girls Clubs of Capo Valley

Boys and Girls Clubs of Garden  
Grove

Brea Mall

Broadcom Foundation

Brownstone Cafe

Bruster's Ice Cream

Build It Workspace, Inc.

CA State Parks

Cal State Fullerton

Capital Group

CBRE

CC Creations

Century Theaters

Chance Theater

Chapman University

Chapman University American  
Pharmacist Association- Academy  
of Student Pharmacists

Chase Bank

Child Creativity Lab

Chili's Grill and Bar

CHOC (Children's Hospital Orange  
County)

Chuck Jones Center for Creativity

Clara Barton Elementary School

Circle K International at Orange

Coast College

Coastline College

Code Ninjas

The Coder School

Coffee Bean & Tea Leaf

Cogito Debate

Congressman Lou Correa

Consulado Mexicano

Cost Plus World Market

Cox Communications

Cox Credit Abuse Resistance  
Education (CARE)

Crystal Cove Alliance

CVS Pharmacy

Cyber Youth Tech (CyTech)

Cynthia Karim- Special Effects  
Makeup

Dale Carnegie of Orange County

DeNault's True Hardware

Discovery Cube OC

Disney VoluntEARS

Disney Youth Programs

Disneyland Resort®

Dollar Tree

Downtown Brea

Dragon Kim Foundation

Duke's Huntington Beach

Dunkin'

Dunn-Edwards Paints

DW's Subs Anaheim

The Energy Coalition

The Engineer Factory

Environmental Nature Center

Ericsson

Erin's Hallmark Fountain Valley

Exodus Escape Room

Fashion Camp

First American Title

FIRST Robotics

Flower Girl World

Food 4 Less

Fullerton College

Ganahl Lumber

Garner Holt Education through  
Imagination

The Game Chest

GEARup4Youth

Gelson's Markets

Girls in the Garage

Godinez High School

Granite Properties

Great Clips

Green Hat Society

Grocery Outlet

Hare High School

Harvest Fresh

Hennessey's

Home Goods

Human Options

IHOP

Illumination Foundation

International Science and

Engineering Fair

Jamboree Housing

James Event Productions Inc.

JOANN

Johnson & Johnson

Junior League of Orange County

Kaiser Permanente

Kaleidoscope Edwards Cinemas

KidWorks

Knott's Berry Farm	Ocean Quest	Project Pollinator	STEAM for All: OC Science
Kristalle	Olamendis	Project Scientist	STEMup4Youth
LA Fitness	OneOC	Prudential Financial, Inc. (The	Subway
Las Palmas Senior Center	Orange County Business Council	Prudential Spirit of Community	Sunrise Ballet
Laura's House	Orange County Crime Lab	Awards)	Taco Mesa
LEGOLAND	Orange County Department of	Prudential Advisors	Taqueria Los Gueros #2
Leisure World Club House 3	Education	Queen Of Arts	Target
Linbrook Bowl	Orange County Hispanic Chamber	Ralphs	Teacher Created Materials
Lisa Albert Art Studio & Clay House	of Commerce	Raspberry Pi Foundation	Techtacular
Little Caesars	Orange County Marketplace	Raytheon	Tiffany's Restaurant
Live Shoot-1 Professional	Orange County Regional Computer	Rea Elementary School	Tony Pepperoni
Photography	Forensics Lab	Regal Cinemas	Trader Joe's
Loma Linda Childrens Hospital:	Orange County School of the Arts	REI Huntington Beach	Tustin Unified School District -
Department of Pediatric	Orange County Science and	Rite Aid	After School Education and Safety
NeuroPsychology	Engineering Fair	Robotics Society of Southern	Program
Lori Mendenhall Designs	Orange County Soccer Club	California	Tuvalu
Los Angeles Chargers	Orange County United Way	Roman Catholic Diocese of Orange	Union Bank
Lowe's	Original Pancake House	Sam's Club	University of California, Irvine
Lucky Strike	OWLS of Fullerton	Sandy Feet Initiative	UPS
M2 Media	Pacific Coachways	Santa Ana Chamber of Commerce	UPS Store Huntington Harbor
Magikid Robotics Lab of Lake Forest	Pacific Life - Good Guys	Santa Ana Unified School District -	US Bank
Magikid Robotics of Irvine	Pacific Ranch Market	Engage360 Program	Vidcode
Marbella Farmers Market	Party City	SchoolsFirst Federal Credit Union	Village Meadows Apartments, Santa
McCarthy Construction	Pat's Carpet	Science Scoop	Ana
Medieval Times Dinner &	Paul Revere Elementary School	Science Heads Inc.	Volcano Burgers
Tournament	Pavilions	Second Harvest Food Bank	Vons
Medtronic	Peet's Coffee	Segerstrom Center for the Arts	Walmart
Michael Baker International	The Perfect Impression	Selmas	Wells Fargo Bank
Michaels	PetCo	Shear Envy	Western Digital
Microsoft	Pets Plus	Skate Dogs	Westminster Mall
Monarch Beach Market	PIMCO	Slater's 50/50	Whole Foods
Mt. San Antonio College	Planet Beauty	Smart & Final	Wholesome Choice
Municipal Water District of Orange	"PlayItSafe Defense Strategies for	Society for Science and the Public	Wilson Elementary School
County	Women and Children"	"Society of Women Engineers	WISE (Women Investing in
My Safe Harbor	Play-Well TEKnologies	(SWE) - OC"	Securities and Education)
NeoGenomics	Points of Light	South Coast Repertory	Woman's Club of Fullerton
New Vista Career Academy	Polly's Pies	Southern California Edison	Women in Aviation OC
Newport Dunes	The Polka Dot Studio Pet Supply	Sprouts	Women's Journey Foundation
Newport Landing Whale Watching	Pomona Elementary School	St. Anne School	World Elite Gymnastics
Nonscriptum LC	PricewaterhouseCoopers	St. Paul's Lutheran Church	Yakult
Northrop Grumman Corporation	Productive Access, Inc	Stagelight Performing Arts	Yorba Linda Woman's Club
OC Credit Union	Programs of Religious Activities	Staples	Zion Mart
OC Fair and Event Center	with Youth (P.R.A.Y.)	Starbucks	Zombie Donuts
Octane Foundation for Innovation	Project Access	Stater Bros.	
Ocean Institute	Project Hope Alliance	State Senator Dave Min	





# Promise Circle

Girl Scouts of Orange County thanks our generous Promise Circle supporters who encourage greater connection and engagement to Girl Scouts of Orange County.

Launched in 2020, the Promise Circle joins stakeholders together with their investment, advocacy, and networking to help ensure sustainability of the life-changing benefits girls gain through the Girl Scout Leadership Experience.

## Pearl Members

Julia & George Argyros  
Lisa Hinshaw

## Trefoil Members

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## “Daisy” Members

Collene K. Anderson | Mark & Kris Belzowski | Caron & Cliff Berkley | Sarah Butler | Pat Hailey | Glee Harris & Steen Sellers | Erin Johnson | Judy Koyama  
Donna Lack | Addy Lerner | Julie Miller-Phipps & Michael Phipps | Lawrence Null | Barbara J. Powers | Michele Richards | Heidi & Sarah Wagner-Thomas

## Go-Getter Members

Sabine Lerner | Jessica Shipma

## The Girl Scout Promise

On my honor, I will try:  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

## The Girl Scout Law

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

## Mission

Girl Scouts builds girls of courage,  
confidence, and character,  
who make the world a better place.

## Vision

Girl Scouts of Orange County  
creates the *best* leadership development  
experiences for *all* girls in Orange County.

**girl scouts**   
of orange county

9500 Toledo Way, Suite #100  
Irvine, CA 92618

Visit us at [www.girlscoutsoc.org](http://www.girlscoutsoc.org)

     /girlscoutsoc



Orange County Soccer Club's Girl Scout Night #GirlPower Celebration in August brought together girls and their families from across Orange County for an evening of Girl Scout pride and sports spectatorship. The pre-game parade of Girl Scouts, half-time bridging ceremony, and special Orange County Soccer Cub (OCSC) fun patch made it a memorable experience for all.