



December 2021

Dear Counselor-in-Training 2 Applicant:

Thank you for your interest in our C.I.T. II program. This exciting program gives girls entering 11<sup>th</sup> and 12<sup>th</sup> grades the opportunity to sharpen and extend the skills learned in CIT I.

To apply for CIT II you must fill out the enclosed application, complete an interview and have two people (who are not related to you) to fill out the enclosed reference forms. It will be helpful to supply your references with a stamped envelope addressed to this office, as well as to fill in your name at the top of the form. We are doing something different this year, and we are asking each CIT applicant to write a letter; telling us about why the applicant would like to participate in the CIT II Program. Share your experience working with others, working with children... This is an opportunity for us to get to know you and what you will bring to camp, before your interview is scheduled.

This year the deadline for applications is April 20, 2022. If space allows, applications received after this deadline will be considered on a first come, first served basis. This is a selection process - it is not done by registration alone, so please get your application in on time.

Once we receive your application and reference you we will contact you with information about an interview. It will be done via zoom, based on availability of the Camp Scherman Leadership Staff. Please remember that this is a selection process - acceptance to the program is not based on registration alone. Applicants will receive notice of their acceptance the weeks following the mandatory interviews. Interviews will be held in May.

Once at camp, you will spend the first few days primarily in the unit for orientation, review of skills and in-depth training to develop leadership, teaching and interpersonal skills. CIT II's will be able to participate in a series of unit and program stays in a variety of areas to provide hands-on experience. During this time, you will also have special sessions with the Leadership Staff to evaluate and improve your performance. CIT's will also participate in camp activities when not doing Leadership programming.

The Administrative and Leadership Staff look forward to receiving your application and are very excited about our dynamic Leadership Program at Camp Scherman. Please feel free to contact me at (949)461-8844 or [ejohnson@GirlScoutsOC.org](mailto:ejohnson@GirlScoutsOC.org) if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Erin Johnson".

Erin Johnson **Maverick**  
Camp Director, Camp Scherman



Please return by April 20<sup>th</sup> or as soon as possible to:

LEADERSHIP DEVELOPMENT DIRECTOR – CAMP SCHERMAN  
 Girl Scouts of Orange County  
 9500 Toledo Way  
 Irvine, CA 92618  
 (949) 461-8800

**COUNSELOR-IN-TRAINING II  
 APPLICATION**

Type or print \_\_\_\_\_ Use a separate sheet if necessary

Name \_\_\_\_\_  
 Camp Name (if you have one) \_\_\_\_\_

Address \_\_\_\_\_  
 Number Street City, State Zip

Phone ( ) \_\_\_\_\_ ( ) \_\_\_\_\_  
 Home Cell E-Mail Address

Age \_\_\_\_\_ Birth Date \_\_\_\_\_ Grade in fall \_\_\_\_\_ If you are a registered Girl Scout: \_\_\_\_\_ Troop # or GSI \_\_\_\_\_  
 Best time to contact you \_\_\_\_\_ Best method to contact you:  Home  Cell  Email  
 Dates and times available for interview: \_\_\_\_\_

**List previous Leadership Training (including CIT I):**

<u>Camp/Location</u>	<u>Leadership Training Level Completed</u>	<u>Director/Supervisor</u>	<u>Date</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PLACE	TYPE: Day, Troop, Resident	YEAR	# of Days/Weeks

**Cards-Certificates currently held** (i.e. First Aid, Lifeguard Training, CPR, etc.) Please attach a photocopy of each.

\_\_\_\_\_ Exp. Date \_\_\_\_\_ Exp. Date

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_ Parent's Signature \_\_\_\_\_



## REFERENCES

Two references must be submitted before you will be considered for the program. One can be from your troop adviser, or Girl Scout adult, and the other should come from someone who knows your abilities and character (i.e., past Girl Scout Leader, School Advisor, etc. - NOT a relative or Scherman staff.)

I have given reference forms to the following people:

1. Name \_\_\_\_\_ Phone (\_\_\_\_)\_\_\_\_\_

2. Name \_\_\_\_\_ Phone (\_\_\_\_)\_\_\_\_\_



## REFERENCE FORM

APPLICANT FOR CIT II PROGRAM AT RESIDENT CAMP

Please return by April 20<sup>th</sup> or as soon as possible to:

Leadership Development Director – Camp Scherman  
Girl Scouts of Orange County  
9500 Toledo Way  
Irvine, CA 92618  
(949) 461-8800

\_\_\_\_\_ (applicant's name) has applied for the **Counselor-In-Training II program** at Camp Scherman and has given your name as a reference.

Camp Scherman offers a Counselor-In-Training II program for high school girls interested in becoming camp counselors. Part of their training includes working with girls ages 7 - 13 years and each CIT II assumes a share of the responsibility and leadership within the group.

The quality and integrity of the CIT II applicant that we select are very important to us. Children are placed in the care of those we select, under the guidance of our staff. Your time in giving us an estimate of the abilities, attitudes, maturity, and ethics of this applicant is appreciated, not only by us, but by the parents who entrust us with the care of their daughters.

Please comment on the following:

1. In what type of relationship and for how long have you known the applicant?
2. Please comment on the applicant's ability to work with children.
3. What are the applicant's outstanding abilities in relation to the CIT II program for which she has applied?
4. What are three areas in which you feel the applicant could improve on, in relation to the CIT II program/camp setting?
5. Would you feel secure in placing your daughter or any girls for whom you are responsible under the care and leadership of this applicant 24 hours a day with adult supervision?



6. Why would you or why would you not, recommend the applicant for the CIT II program?

General comments, if any:

\_\_\_\_\_  
Name of reference

\_\_\_\_\_  
Position

\_\_\_\_\_  
Email

**Thank you for your prompt return of this reference.**