



December 2021

Dear Counselor-in-Training I Applicant:

Thank you for your interest in our CIT I program.

This exciting program gives girls entering 10<sup>th</sup> and 11<sup>th</sup> grades the opportunity to learn and sharpen their leadership skills in a camp setting. Working with younger campers will play an important role in this program.

To apply for CIT I you must fill out the enclosed application as well as have two people (who are not related to you) to fill out the enclosed reference forms. It will be helpful to supply your references with a stamped envelope addressed to this office, as well as to fill in your name at the top of the form.

This year the deadline for applications will be April 20, 2022. If space allows, applications received after this deadline will be considered on a first come, first served basis. This is a selection process - it is not done by registration alone, so please get your application in on time.

Once we receive all applications, we will evaluate the applicants and place the selected girls in the program. Program notifications will go out by May 4, 2022.

The Administrative Staff and I look forward to receiving your application and are very excited about our dynamic Leadership Program at Camp Scherman. Please feel free to contact me at (949) 461-8844 or [ejohnson@GirlScoutsOC.org](mailto:ejohnson@GirlScoutsOC.org) if you have any questions.

Sincerely,

*Erin Johnson*

Erin Johnson **Maverick**  
Camp Director, Camp Scherman



Please return by April 20<sup>th</sup> or as soon as possible to:

LEADERSHIP DEVELOPMENT CAMP PERSONNEL  
 Girl Scouts of Orange County  
 9500 Toledo Way  
 Irvine, CA 92618  
 (949) 461-8800

**COUNSELOR-IN-TRAINING I  
 APPLICATION**

Type or print w black ink

Use a separate sheet if necessary

Name \_\_\_\_\_

Camp Name (if you have one) \_\_\_\_\_

Address \_\_\_\_\_

Number, Street

City, State

Zip

Phone ( ) \_\_\_\_\_ ( ) \_\_\_\_\_

Home

Cell

E-Mail Address \_\_\_\_\_

Age \_\_\_\_\_

Birth Date \_\_\_\_\_

Grade in fall \_\_\_\_\_

If you are a registered Girl Scout: \_\_\_\_\_

Troop # or GSI

\*\*\*\*\*

**DESCRIBE YOUR GIRL SCOUT EXPERIENCE**

(How many years in Girl Scouts, leadership experience, special training, etc.)

**PREVIOUS EXPERIENCE as a CAMPER:**

PLACE	TYPE: Day, Troop, Resident	YEAR	# of Days/Weeks



I. Why do you want to be a part of this program?

II. Why do you feel you are ready for this program?

III. What do you feel a camper should gain from their camp experience?

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_ Parent's Signature \_\_\_\_\_

\*\*\*\*\*

## REFERENCES

Two references must be submitted before you will be considered for the program. One should be from your troop adviser, or Girl Scout adult, and the other should come from someone who knows your abilities and character (i.e., previous Leadership Director, School Advisor, etc. - NOT a relative.)

I have given reference forms to the following people:

1. Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

2. Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_





6. Why would you or why would you not, recommend the applicant for the CIT 1 program?

General comments, if any:

\_\_\_\_\_

Name of reference

\_\_\_\_\_

Position

\_\_\_\_\_

Email

**Thank you for your prompt return of this reference.**



## REFERENCE FORM

### APPLICANT FOR CIT1 PROGRAM AT RESIDENT CAMP

**Please return by April 20<sup>th</sup> or as soon as possible to:**

Leadership Development Director – Camp Scherman  
Girl Scouts of Orange County  
9500 Toledo Way  
Irvine, CA 92618  
(949) 461-8800

\_\_\_\_\_ (applicant's name) has applied for the **Counselor-In-Training 1 program** at Camp Scherman and has given your name as a reference.

Camp Scherman offers a Counselor-In-Training 1 program for high school girls interested in becoming camp counselors. Part of their training includes working with campers ages 7 - 13 years and each CIT1 assumes a share of the responsibility and leadership within the group.

The quality and integrity of the CIT 1's we select are very important to us. Campers are placed in the care of those we select, under the guidance of our staff. Your time in giving us an estimate of the abilities, attitudes, maturity, and ethics of this applicant is appreciated, not only by us, but by the parents who entrust us with the care of their campers.

Please comment on the following:

1. In what type of relationship and for how long have you known the applicant?
  
  
  
  
  
  
  
  
  
  
2. Please comment on the applicant's ability to work with children.
  
  
  
  
  
  
  
  
  
  
3. What are the areas of strength for this applicant (in a camp setting)?
  
  
  
  
  
  
  
  
  
  
4. What are the areas of improvement for this applicant (in a camp setting)?
  
  
  
  
  
  
  
  
  
  
5. Would you feel secure in placing your child or any child for whom you are responsible under the care and leadership of this applicant 24 hours a day with adult supervision?



6. Why would you or why would you not, recommend the applicant for the CIT1 program?

General comments, if any:

\_\_\_\_\_

Name of reference

\_\_\_\_\_

Position

\_\_\_\_\_

Email

**Thank you for your prompt return of this reference.**