



**girl scouts**   
of orange county

2022 Annual Report



# 2022 Annual Report

## INSIDE

- 1** Message from the Board Chair & CEO
- 2** Who We Are
- 4** Girl Scouts Works
- 6** Areas of Focus
  - 6 | Outdoors
  - 8 | STEM
  - 10 | Entrepreneurship
  - 12 | Life Skills
- 13** Girl Scouts' Highest Awards
- 14** Girl Scouts is for Every Girl
- 16** A Community Supporting Girls  
& the Volunteers Who Guide Them
- 19** Financials
- 20** Donors

On the cover: Orange County Girl Scouts take a break from filming for Girl Scouts of the USA's Paint Your World Purple program, a collaborative event with actor, producer, parent, children's book author, and Girl Scout alum Kristen Bell and Random House Children's Books. The girls participated in three days of filming — in a studio in LA (pictured), at GSOC's own Argyros Girl Scout Leadership Center in Newport Beach, and at the Pacific Marine Mammal Center in Laguna Beach. The program aired in May 2022 for Girl Scouts across the United States and overseas.



## OC Habitats

In partnership with OC Habitats, Girl Scouts participated in programs to learn how to protect and preserve nature and our communities. Girl Scout Daisies and Brownies became friends of nature and learned about conservation. Girl Scout Juniors visited local tide pools and explored animal habitats. Girl Scout Cadettes hiked in Orange County and learned about diverse animal populations and how we can protect them from invasive species. And Girl Scout Seniors and Ambassadors shadowed naturalists from OC Habitats, learning about community and career opportunities in habitat protection.



## Board of Directors

### OFFICERS

**Molly Jolly**, *Board Chair*  
*Angels Baseball*

**Christine Scheuneman**, *1st Vice Chair*  
*Independent Corporate Director*

**Lisa Perrine**, *2nd Vice Chair*  
*Cibola Systems*

**Jeff Winston**, *Secretary*  
*Retired I.T. Executive*

**Azeem Dhalla**, *Treasurer*  
*Dhalla CPA, A Professional Corporation*

**Vikki Shepp**, *CEO*  
*Girl Scouts of Orange County*

### MEMBERS AT LARGE

**Ara Anoshiravani**, *Big Four Firm*

**Geri Cerkovnik**, *Dale Carnegie of Orange County*

**Jodi Duva**, *Cox Business Orange Coast*

**Julie Farbaniec**, *Leadership Enthusiast*

**Cathy Fitzpatrick**, *Tax & Financial Group*

**Darla Holland, M.D.**, *Kaiser Permanente*

**Michiko Inanaga**, *BCA Endowment Foundation*

**Sharon R. Klein**, *Blank Rome LLP*

**Shaila Rao Mistry**, *Jayco Interface Technology, Inc.*

**Christine Mueller**, *Capital Group*

**Gina Osborn**, *LA Metro*

**Michele Richards**, *Orange County Fair & Event Center*

**Megha Sood**, *Dell Technologies*

**Roberta Swanson**, *Western Digital*

**Christina Xanthos**, *Wells Fargo*

### GIRL ADVISORY MEMBERS

**Alyssa Betancourt**

**Natalie Cano**

**Mayson James**

**Saachi Pavani**

MESSAGE FROM GIRL SCOUTS OF ORANGE COUNTY'S

## Board Chair and CEO

As Girl Scouts celebrates 110 years of preparing girls to achieve their dreams, we proudly present this annual report as a testament to the impact of Girl Scouts across Orange County. Within these pages, you will find highlights from our 2022 membership year celebrating the accomplishments of our extraordinary girls, volunteers, and supporters and underscoring why Girl Scouts remains the nation's preeminent leadership development program for girls.

Facing continued challenges from the pandemic, we responded in 2022 by delivering life-changing programs, shaping the ways we achieve our mission to meet the moment. As a result, local Girl Scouts soared to new heights—literally—launching rockets at the Joint Forces training base in Los Alamitos and conquering the Tower of Power at Camp Scherman. Along the way, Girl Scouts developed self-confidence, resilience, and decision-making skills that will support them as they pursue their life's ambitions.

Throughout 2022, we embraced inclusion, diversity, equity, and accessibility so that ALL GIRLS – from every social, cultural, economic, intellectual, and developmental sphere – felt a sense of belonging. And we supported Girl Scouts as they raised their voices on issues important to them, whether they were pursuing the esteemed Girl Scout Gold Award or taking action to address climate change, pursue social justice, or strengthen mental wellness.

From our treasured volunteers to our board, staff, donors, members, and program providers, it is YOU—champions of girl ambition who support our quest to prepare girls for a lifetime of opportunity and leadership. Thank you for being part of our Girl Scout community! We can't wait to see how Girl Scouts will make the world a better place in 2023!

Yours in Girl Scouting,



*Molly Jolly*

**Molly Jolly**  
BOARD CHAIR



*Vikki Shepp*

**Vikki Shepp**  
CEO



Girl Scouts builds girls of  
**Courage, Confidence, and Character,**  
who make the world a better place.

**Who We Are:**  
NEARLY 15,000 GIRLS AND  
10,000 VOLUNTEERS AND ADULT MEMBERS  
REPRESENTING EVERY ZIP CODE IN ORANGE COUNTY



### *Allies For All*

Girl Scouts of Orange County's own Allies for All patch program—sponsored by Bloomingdale's—is a Diversity, Equity, & Inclusion (DEI) program to help Girl Scouts of all ages appreciate differences and treat people fairly and with empathy.

At Allies for All events, more than 100 Girl Scout Daisies, Brownie, Juniors, and Cadettes examined diversity in their communities and learned how to dispel assumptions and be an ally.

Top Right: During the closing ceremony, Girl Scouts came together to add a unique shape and color to collaborative sidewalk chalk mandalas. Bellow Right: All Orange County Girl Scouts have the opportunity to earn the Allies for All Patch.



# GIRL SCOUTS WORKS!

Research<sup>1</sup> provides compelling evidence that Girl Scouts stand out significantly from non-Girl Scouts, demonstrating more well-rounded lifestyles and a stronger propensity for success.

## **Compared to non-Girl Scouts, Girl Scouts are more likely to:**

Earn “excellent” grades

Expect to graduate from college

Aspire to STEM, business, and law careers

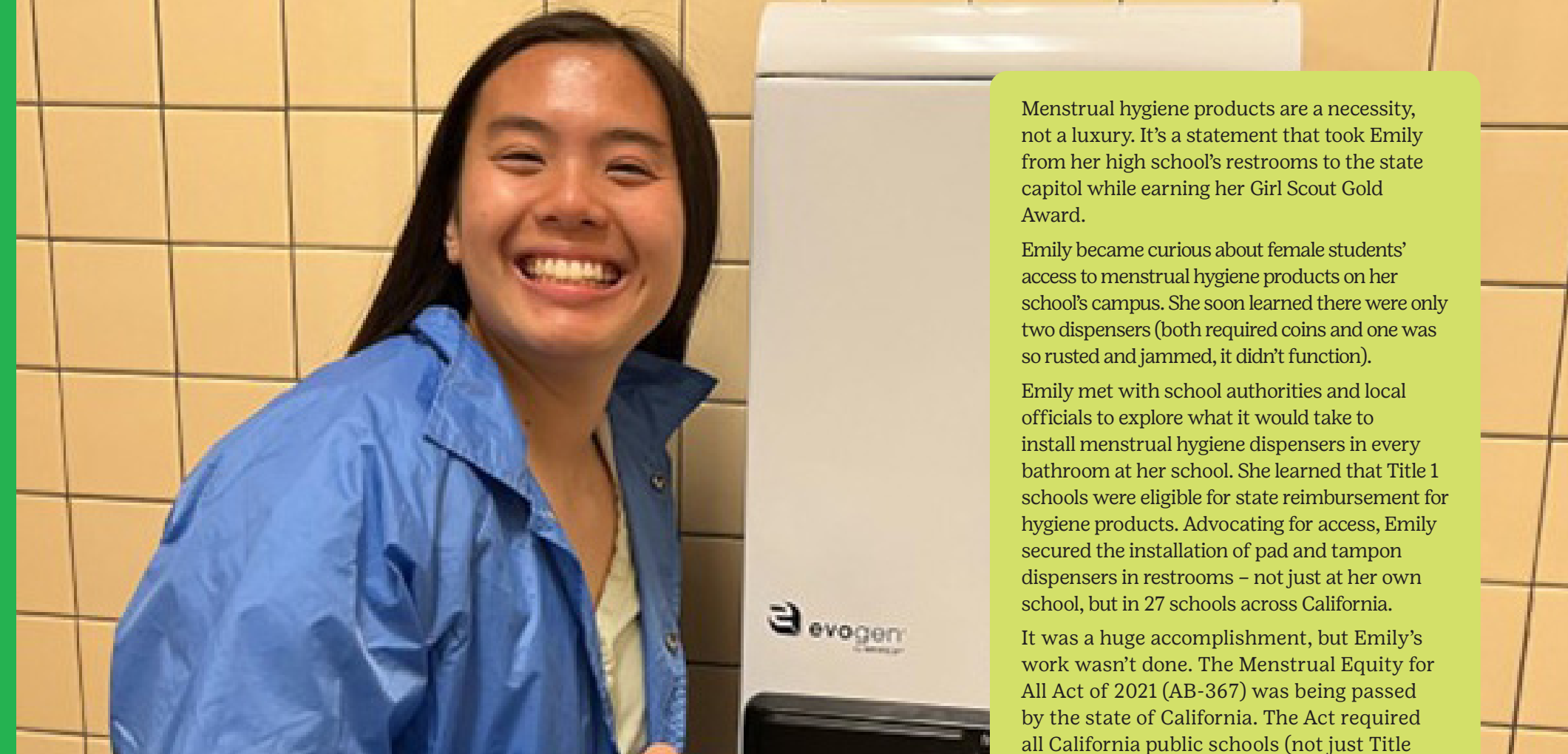
Exhibit strong leadership outcomes

Feel hopeful about their future

As Girl Scouts earn badges and patches, connect with their sister Girl Scouts, and have fun, their super-powers — leadership, innovation, creativity, resilience — shine. Their Girl Scout values lead them to be kind, compassionate, and stand up for others. Girl Scouts also step up in creative ways to give back. They lead service projects to help those in need and impact our community and beyond.

Girl Scouts is a way of life that brings out the best in girls!

1. Girl Scout Research Institute, *The Girl Scout Alum Difference* (New York: Girl Scouts of the USA 2021)



“I found an issue I genuinely care about. This project struck a fire in me — a passion I will carry into the future, whether it be in college or the workplace. It also taught me vital skills and helped me realize my strengths in networking, my desire to inspire, and my passion and gift for storytelling.”

- Emily T., Girl Scout Ambassador, Age 18, Fountain Valley, Troop 963

Menstrual hygiene products are a necessity, not a luxury. It's a statement that took Emily from her high school's restrooms to the state capitol while earning her Girl Scout Gold Award.

Emily became curious about female students' access to menstrual hygiene products on her school's campus. She soon learned there were only two dispensers (both required coins and one was so rusted and jammed, it didn't function).

Emily met with school authorities and local officials to explore what it would take to install menstrual hygiene dispensers in every bathroom at her school. She learned that Title 1 schools were eligible for state reimbursement for hygiene products. Advocating for access, Emily secured the installation of pad and tampon dispensers in restrooms – not just at her own school, but in 27 schools across California.

It was a huge accomplishment, but Emily's work wasn't done. The Menstrual Equity for All Act of 2021 (AB-367) was being passed by the state of California. The Act required all California public schools (not just Title 1 schools) with students in grades 6–12 to provide free menstrual hygiene products. Emily worked with the bill's author, Christina Garcia, to expand access to menstrual hygiene products for incarcerated and homeless women, as well as those in juvenile justice facilities.

Education around periods and the importance of menstrual hygiene is a passion Emily continues to share with others. As a result of her Girl Scout Gold Award project, she created an educational texting hotline, podcast, and founded a women's health club at her school.



# Outdoors



From coastal tidepools to the soaring pines at Camp Scherman, Girl Scouts discovered the wonders of nature, experienced the thrill of adventure, and made lifetime memories. The Mariners and Trailblazers legacy programs were also reinvigorated. These volunteer-led special interest groups invite Girl Scout Cadettes, Seniors, and Ambassadors to supplement their troop experience by exploring nautical activities (Mariners) and outdoors and backpacking adventures (Trailblazers).

## Camp Scherman

Girls, troops, and families participated in a variety of camp experiences as the beauty of the San Jacinto mountains and Promise Lake at Girl Scouts of Orange County's Camp Scherman called to those longing to be safely together, while challenging themselves and one another to reach new heights. Sisterhood ceremonies, s'mores, and climbing the Tower of Power high ropes course built connection and self-confidence.



## Girl Scouts Love State Parks

Over 700 Girl Scouts and their families spent time at Bolsa Chica State Beach exploring natural wonders in our community during the Girl Scouts Love State Parks weekend. Troops participated in a beach clean-up, went on guided tours through the Bolsa Chica Wetlands, and enjoyed lifeguard relay races and demonstrations by the Park Ranger and K-9 program. The day capped off with a scavenger hunt, cozy beach campfire, and classic Girl Scout singalong.



## Cadette-O-Rama

In the fall of 2021, more than 150 Cadettes challenged themselves with tent camping, outdoor skill-building, and more during Girl Scouts of Orange County's annual Cadette-O-Rama. Held at Camp Scherman, Girl Scouts spent months preparing for the competition-- planning meals, learning to tie knots, and using a map and compass. Working as a team, Girl Scouts inspired one another to conquer new skills. Whether lashing (joining together poles for camping structures) or fire-building, Girl Scouts learned there are no limits to what they can do.

“When we were at Camp Scherman’s Tower of Power, we all cheered for each other and it made it even more fun. I also liked tipping the canoes and working together to get back in.”

- Piper W., Girl Scout Senior and Summer 2022 Camper





# STEM



A brighter future for us all can be a reality, thanks to innovation in science, technology, engineering, and math (STEM). When girls participate at an early age in STEM programs, they become more interested in STEM and related careers—including app development, robotics, coding, and cybersecurity.

*Thanks to the generosity of our STEM Consortium, a first-of-its-kind collaboration of leading STEM companies across Orange County, OC Girl Scouts are exploring Science, Technology, Engineering, and Math in new ways and recognizing the importance and power of STEM for their future success in any field.*

## Urban Workshop Welding & Woodworking

Orange County Girl Scouts became woodworkers and welders during workshops sponsored by the Society of Women Engineers (SWE) OC at Urban Workshop. The Society's female engineers attended the events, bringing to life how they apply their career skills.



## Robotics Camp

Girl Scouts learned to design, build, and code robots during a week-long robotics camp at the Joint Forces Training Base STARBASE in Los Alamitos. They worked on a Mars table, fought epic robot battles, and used the engineering design process to build robotic creations.

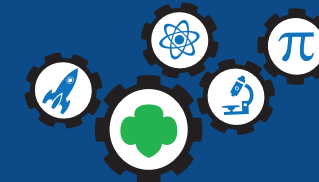
## FIRST® LEGO® League

Four teams of Girl Scouts competed in the FIRST® LEGO® League robotics competition, a global program to inspire youth in the areas of science and technology. Girl Scout Junior and Cadette teams eagerly returned to in-person competitions where they excelled in robot design, build, and execution. They tackled a real-world challenge and reimaged our global transportation system to make our communities more connected. Team Kargo Koalas was the first-ever GSOC team to advance to the Global Invitational Competition, joining 80 teams from around the world.



## STEM Expo

Over 200 Girl Scout Juniors and Cadettes gathered in-person for Girl Scouts of Orange County's 6th annual STEM Expo. They launched straw rockets with Raytheon Technology, completed forensic investigations with OC Crime Lab, and learned about physics while playing hockey with the Anaheim Ducks.



## Girl Scouts of Orange County STEM Consortium

Thanks to the generosity of STEM Consortium sponsors, OC Girl Scouts are exploring Science, Technology, Engineering, and Math and recognizing the importance and power of STEM for their future success.

### 2022 Members

Broadcom Foundation  
(Founding Member)  
Blank Rome  
Capital Group  
Edwards Lifesciences  
Foundation  
International Software  
Systems  
Kaiser Permanente  
Municipal Water District of  
Orange County  
Samuel P. Adams Trust  
Society of Women Engineers –  
Orange County  
Union Bank  
Western Digital





# Entrepreneurship



Above: Saachi P., Girl Scout Ambassador and Girl Advisor to the Board of Directors, served as a Mission Messenger, speaking to press during the Mega Cookie Delivery in January 2022.

Learning to think like an entrepreneur helps Girl Scouts build stronger interpersonal skills and set and achieve realistic goals. Through Girl Scouts' unparalleled Fall Product and Cookie Programs, Girl Scouts of all ages develop five skills essential to leadership, success, and life: goal setting, decision making, money management, people skills, and business ethics.

“This was my first year selling cookies in person since I joined Girl Scouts in 2020. I learned that selling cookies at cookie booths is not as scary as I thought! And I had lots of fun with my Girl Scout sisters.”

- Natalie S., Age 10, Girl Scout Junior from Troop 855 in Anaheim

## COOKIES BY THE NUMBERS\*

8,192 girls participated



2,168,048 packages of cookies sold

929 troops participated

929



35,868+ packages of cookies donated to military and food banks.

★10,839

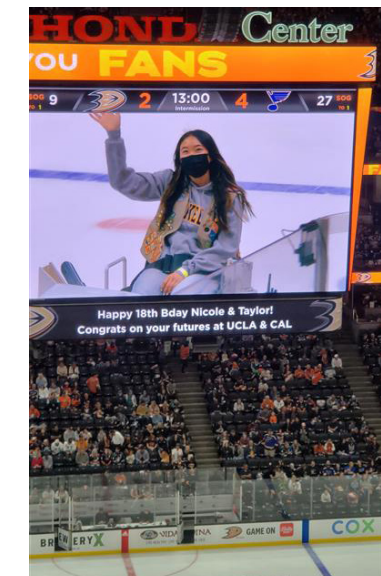
packages sold by GSOC Top Seller Ella C. from Troop 3562 in Tustin

*\*Reflective of the 2022 Cookie Program*

The **average troop earned \$1,860** to help fund activities, such as Take Action projects, travel, Camp Scherman, membership renewal, Journey books and Girl Guides, uniforms, badges, and more.



Tustin Girl Scout Juniors Charlotte E. and Parker T. hit a major sales milestone – selling Girl Scout cookies in all 50 U.S. states through online sales!



Girl Scout Ambassador Ella C. from Troop 3562 in Tustin rides the Zamboni during an Anaheim Ducks Top Seller Event. Ella sold a record-breaking 51,965 packages during her 13 years as a Girl Scout.

## FALL PRODUCT BY THE NUMBERS\*\*



2,183 girls participated



491 troops participated

491



4,012+ packages of nuts, candy, and magazine subscriptions donated to the military and food banks.

*\*\*Reflective of the 2021 Fall Product Program*



# Life Skills



Girl Scout badges in areas such as civic engagement, healthy living, and communication help girls grow in confidence as they develop vital skills to lead their best life!

In 2022, Orange County Girl Scouts earned 16,106 Life Skills badges and awards at 56 unique program events. Girl Scouts of Orange County also collaborated with US Bank, MUFG Union Bank, Banc of California, Bank of America, Chase, Martlet Asset Management, LLC, and WISE (Women Investing In Security and Education) to provide Financial Literacy programs to more than 830 girls at 17 Financial Literacy events, covering topics from hands-on budgeting to smart goal-setting and creative saving plans.

## *Dreams To Reality: Career Exploration & Inspiration*

Nearly 200 Girl Scout Seniors and Ambassadors participated in Dreams to Reality, a career exploration event where career women shared insight about their learning paths and professional motivations. Girls joined sessions focused on resume building, video interviews, building an online presence, and creating a personal “elevator” pitch. They also connected with potential mentors and Girl Scout alum. Amongst the highlights was “Reality Town,” a session led by financial professionals to simulate decision-making about the expenses an average young professional might encounter. Partners included The Disneyland Resort®, AstraFemina, Sunwest Bank, Chapman University, Working Wardrobes, WAAV, Technologent, Laura McGill, and Debbie Lefever.



# Highest Awards

Bronze, Silver, and Gold Award Girl Scouts have addressed issues they’re passionate about by planning and implementing a project to make a difference in their community and the greater world.

“While my Girl Scout Gold Award project was meant to empower other teens, it ended up empowering me as well.”

-Daisy N.  
2022 Gold Award Girl Scout

*Daisy’s project—Teen Change Maker Conference, a free, five-day virtual conference featuring master classes and workshops led by professionals and teens across the globe, who provided resources for young people to make an impact.*



Over 3,000 Orange County Girl Scouts have earned the esteemed Girl Scout Gold Award – the highest achievement a girl can earn in Girl Scouting. Girls who earn this prestigious award identify an issue within their community, innovate a solution, create a detailed action plan, and spend a minimum of 80 hours bringing it to fruition. As these remarkable young women take sustainable action to transform their world, they gain tangible, real-world skills and prove they are the leaders that our campuses, communities, and workplaces need.

 **99**  
GOLD AWARDS  
*9th - 12th grade girls*

 **144**  
SILVER AWARDS  
*6th - 8th grade girls*

 **197**  
BRONZE AWARDS  
*4th - 5th grade girls*

*Highest Award counts as of 12/1/22.*

Orange County’s 2022 Gold Award Girl Scouts addressed:



PHYSICAL HEALTH



ENVIRONMENT



ARTS, CULTURE,  
& HERITAGE



STEM



INCLUSION



MENTAL HEALTH

View our Highest Awards Yearbook, featuring Bronze, Silver, and Gold Award Girl Scouts, at [www.girlscoutsoc.org/gogold](http://www.girlscoutsoc.org/gogold).



# Girl Scouts is for EVERY Girl!

Girl Scouts of Orange County's All Girl Initiative provides girls from every social, cultural, economic, and developmental sphere full participation in Girl Scouts. Our goal is for ALL Orange County girls to benefit from Girl Scouts' unparalleled delivery of programs that prepare them for healthier relationships, stronger civic engagement, and a lifetime of leadership.

While the traditional volunteer-led troop model remains the primary way girls across Orange County experience Girl Scouts, GSOC partners with a wide range of community partners to offer the Girl Scout Leadership Experience to girls at afterschool programs, housing centers, and more. Among the girls reached over the summer were 399 girls participating in Santa Ana Unified School District's Engage 360° program. These girls participated in The Girl Scout Better Together Challenge with My Little Pony and enjoyed activities focused on foundational social skills that promote inclusion.

Girl Scouts of Orange County continued to offer training classes through the Behavioral Health Training Collaborative to equip volunteers with mental health and wellness solutions as they support Girl Scouts. GSOC also brought Girl Scout troops from Big Brothers Big Sisters and Save Our Youth to the Argyros Girl Scout Leadership Center in Newport Beach to participate in GSOC's signature INSPIRE program, an interactive media experience through which girls explore 21st Century careers and learn to take action on issues they care about. Girls from first



“It has been exciting to bring our Girl Scout troops from Big Brothers Big Sisters and Save Our Youth to the Argyros Girl Scout Leadership Center to participate in INSPIRE and enjoy the amenities. Most hadn’t considered STEM-focused careers and were surprised to learn how varied they are.”

- Veronica Thousand, GSOC Community Programs Leader

to 11th grades learned how STEM is part of their everyday lives and explored career possibilities. Girls also enjoyed the waterfront surroundings and made s’mores on the patio.

To learn how you can bring Girl Scouts to more girls, contact Liliana Real, Girl Scouts of Orange County's Director, Community Programs at [lreal@girlscoutsoc.org](mailto:lreal@girlscoutsoc.org).



For more than 110 years, Girls Scouts have made the world a better place, by building a Girl Scout community in Orange County where girls and volunteers know they are valued and celebrated for who they are.

GSOC is committed to inclusion, diversity, equity, and accessibility so that ALL girls—from every social, cultural, economic, intellectual, and developmental sphere, including those with physical limitations—feel a sense of belonging. This commitment underscores who we are: an organization rooted in honesty, fairness, caring, courage, and respect for self and others.

In this inaugural year of our council's IDEA (Inclusion, Diversity, Equity, and Accessibility) Department, we worked to reflect these values across all Girl Scout opportunities and experiences.

At Girl Scouts of Orange County's Spring Fling in April, GSOC celebrated AAPI (Asian American Pacific Islander) Month. Troops shared their knowledge and experience about Vietnamese, Korean, Japanese, and South Asian culture with other Girl Scouts, sharing traditional dances, arts, food, history, and culture.



# A Community Supporting Girls

## Voice for Girls 2022

*Presented by Kaiser Permanente and U.S. Bank*

Girl Scouts of Orange County's 11th annual Voice for Girls forum attracted 250 business, community, and education leaders to support and champion girls.

Keynote speaker Emerald Archer, Ph.D., Director of the Center for the Advancement of Women at Mount Saint Mary's University, presented on the topic of Gender Equity in the Workplace. Dr. Archer discussed gender equity benchmarks indicating how women are doing on the path to parity, why gaps exist, how the pandemic has impacted women and their progress towards gender equity, and actionable steps we can take together to advance gender equity. The event also featured a panel discussion, moderated by Orange County Girl Scouts, with leaders from Lean In, Octane OC, and Pacific Life, who shared how they have championed gender equity within their own organizations.



Congratulations to the winning team from Cox Business, led by GSOC Board Member Jodi Duva (center).

## Challenge Cup

Individual and corporate teams joined together for a philanthropic, team building experience inspired by the time-tested leadership and development journey of Girl Scouts at GSOC's 2nd annual Challenge Cup in August at the Newport Dunes. Teams, including those from COX Business and Western Digital, were paired with older Girl Scouts for challenges embracing Girl Scouts' Program Pillars (STEM, Life Skills, Outdoors, and Entrepreneurship). Other teams and sponsors included Deloitte, Blank Rome, Baker & McKenzie, LLP, Gibson Dunn & Crutcher, KPMG, Sunwest Bank, and Ankura. The afternoon was filled with challenge puzzles, kayaking, and beautiful Southern California skies. Funds raised help to champion girl ambition.

*Thank you to luau sponsor Cox Business.*



Event Co-Chair Ara Anoshiravani (Left) with GSOC CEO Vikki Shepp. Not pictured: Event Co-Chair Gina Osborn.

# ... and the Volunteers Who Guide Them

## 2022 Recognition Event

Our annual Recognition Event in June was held at the Disneyland Resort Hotel to celebrate our amazing volunteers and girls who bring the Girl Scout mission to life. Girl Scouts of Orange County recognized 115 adult volunteers through awards such as the Volunteer of Excellence Award, Thanks Badge, Appreciation Pin, and Spotlight Awards. GSOC also honored Go-Getter, Innovator, Risk-taker, and Leader award recipients and two Girl Scout Medal of Honor awardees who showed presence of mind and true Girl Scout spirit during an emergency. Over 620 girls were recognized for the many ways they have made the world a better place.

## Volunteer Conference

The 2022 Volunteer Conference in August hosted over 300 volunteers at Chapman University for learning, sharing, and inspiration. Over 45 workshops were offered, including teaching leadership through games and activities, identifying signs and symptoms of toxic stress in youth and coping strategies to support them, and creating meaningful opportunities for girls to build connections and facilitate a thriving troop. Community program exhibitors, a GSOC pop-up shop, photo opportunities, and networking at the Cupcakes & Conversation session rounded out an amazing day of sisterhood, inspiration, and learning.

*Thank you to sponsors Blue Sky, Disney Imagination Campus, Michiko & Glenn Inanaga, Newport Harbor Elks Lodge #1767, and Presstime.*





COLOR ME ORANGE COUNTY

Twenty-one Girl Scouts across the nation enjoyed the beauty and breezes of Southern California as part of Girl Scouts of Orange County’s first-ever Color Me OC Destination. This unique Girl Scout travel program introduced girls to OC’s Pacific Ocean beaches, Argyros Girl Scout Leadership Center, and Camp Scherman in the Pacific Crest mountains, with a little Disney magic sprinkled in! Girls explored careers in entertainment through exclusive, hand-on activities and workshops led by Disney Imagineers, who shared how they use innovative technologies to create immersive environments to tell stories.

Argyros Girl Scout Leadership Center



Financials\*

Fiscal Year Ended September 30, 2022

STATEMENT OF FINANCIAL POSITION (UNAUDITED)\*\*  
As of September 30, 2022

Assets	\$18,628,280
Liabilities	1,833,353
Net Assets	16,794,927
Total Liabilities and Net Assets	\$18,628,280

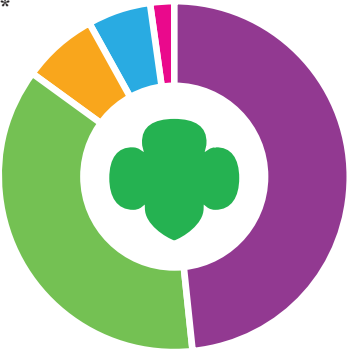
STATEMENT OF ACTIVITIES (UNAUDITED)\*\*  
For the fiscal year ended September 30, 2022

OPERATING	
Total Support & Revenue***	\$14,387,588
Total Functional Expenses	(13,624,193)
Change in Net Assets	763,395

NONOPERATING	
Net Transfers from Friends of the Girl Scouts Trust (FOGST)	2,013,609
Change in Net Assets	2,013,609
Total Change in Net Assets	2,777,004
Net Assets, Beginning of Year	14,017,293
Net Assets, End of Year	\$16,794,297

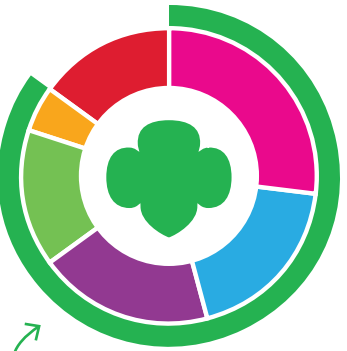
2022 REVENUE\*\*\*

- 49% Net Product Sales
- 37% Contributions & Government Relief Programs
- 7% Program Fees
- 6% Other Income
- 2% Net Council Shop



2022 EXPENSES

- 27% Girl Programs
- 19% Membership Services
- 19% Volunteer Services
- 15% Properties (including Camp Scherman)
- 5% Communications
- 15% Management, Fund Development, & General



\* Excludes Friends of the Girl Scouts Trust (FOGST). FOGST manages funds for capital expenditures, operating reserves, restricted endowment funds, and cash flow. As of September 30, 2022, there were \$19.4 million in assets held by the Trust.  
\*\* Audited Financial Statements will be available at [www.girlscoutsoc.org/financials](http://www.girlscoutsoc.org/financials) after March 1, 2023.  
\*\*\* Total Revenue in chart includes Total Support & Revenue.



## Juliette Gordon Low Society

The Juliette Gordon Low Society is a distinguished group of friends who make Girl Scouts part of their legacies and a beneficiary of their estate plans.

Anonymous  
Erik and Eva Andersen  
Girl Scout Movement-wide  
Challenge Planned Gift  
Becky Bailey-Findley  
Kathryn and Glenn Baldwin  
Leeora Beck  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide  
Challenge Planned Gift  
The Blome Endowment  
Diana and Robert Brookes  
Karin L. Carlson  
Beth Carroll  
Barb and David Christensen  
Ann Crane  
Sophia Hall Cripe  
Betsey Olenick Dougherty  
Suzanne and Jeff Esber  
Danielle Gilbert  
Anne Gultinan  
Hamir Family Charitable Trust  
Molly Jolly  
Elizabeth Kane  
Addy Lerner  
Mel Little  
Heather and Gabriel Madrigal  
Gina Magee  
Robyn and Aldo Manzini  
Emily Lawrence Mendoza  
Nancy and Scott Nygren  
Marti and Tom O'Neill

Jill Patterson  
Kyra Pelachik  
Barbara J. Powers  
Wendy Ruth  
Christine A. Scheuneman  
Mary Celine Scott  
Victoria Shepp  
Christine Shingleton  
Marie L. Singer  
Erin Slattery  
Ronda Sussman  
Diana Walker  
BJ Watanabe and Ron Osajima  
Nella Webster-O'Grady

### In Memorium

Anonymous  
The Estate of Josephine Alleman  
Sharon Z. and Tom Barry  
The Estate of Carol Sue Beishline  
The Estate of Dorothy P.  
and Leroy B. Childs  
The Estate of Patricia Lee Crane  
The Estate of Sharon L. Dziuk  
The Estate of Charlotte T. Hatfield Cox  
The Estate of Victoria HeideIman  
The Estate of Martha Modderman  
The Estate of Virginia Schoepe  
The Estate of Marcia Joan Stringer  
The Estate of Ethel J. Watts  
The Estate of Maggie Williamson

### Donor Spotlight: Mohamed and Gulie Hamir

When Mohamed and Gulie Hamir came to the United States over 50 years ago, they dreamt of opportunity. Over the years, they built an incredible life together and prioritized community involvement, an ethic ingrained in them by their mothers, women of great strength and compassion.

The Hamirs' involvement with Girl Scouts of Orange County (GSOC) over the past 13 years traverses nearly every aspect of the organization's mission, from supporting robust STEM (Science, Technology, Engineering, and Math) programming to entrepreneurship and outdoors opportunities. They are especially driven to support the advancement of gender equity and the values of hard work and initiative reinforced in their upbringing and underscored in Girl Scouts.

In 2022, the Hamirs established an extraordinary endowment gift to Girl Scouts of Orange County through GSOC's planned giving program, the Juliette Gordon Low Society. Their endowment targets under-represented girls and their families and supports membership growth (two areas of critical importance for Girl Scouts of Orange County) and maximizes their investment and advocacy for the life-changing benefits the Girl Scout Leadership Experience provides.

Inspired by the opportunities presented to them as immigrants, and the values of their mothers, Mohamed and Gulie are seeing their legacy realized during their lifetime through the next generation of female leaders championed by Girl Scouts of Orange County.

*If you are interested in leaving your legacy for current and future generations of Girl Scouts through the Juliette Gordon Low Society, please contact Shaheen Husain, Chief Development Officer, at [shusain@girlscoutsoc.org](mailto:shusain@girlscoutsoc.org) or 949-461-8838.*



## Thank you for investing in girls, who will change the world!

Your support enables Girl Scouts of Orange County to offer more girls opportunities to excel and lead. We gratefully acknowledge all of our generous donors.

*(Donors listed contributed during our fiscal year from October 1, 2021 to September 30, 2022.)*

### \$1,000,000+

*We are deeply grateful to philanthropist MacKenzie Scott for her \$2.8 million donation to Girl Scouts of Orange County. Her gift will help ensure that every girl across Orange County has access to Girl Scouts' life-changing experiences.*

### \$100,000+

Anonymous

### \$50,000-\$99,999

The Disneyland Resort  
Hamir Family Charitable Trust  
The Estate of Marcia Joan Stringer

### \$25,000-\$49,999

Anonymous  
Broadcom Foundation  
The Capital Group Companies, Inc.  
O.L. Halsell Foundation  
Jeff & Caron Winston

### \$10,000-\$24,999

Becky Bailey-Findley  
Blank Rome  
Cox Coommunications

Kari & Chris Durham  
Girl Scouts of the USA  
Laurie P. Graves  
Anne Gultinan & Kathy Ryan  
Sebastian Igreti  
Kaiser Permanente  
Graham Lee  
Christine & Michael Mueller  
Orange County United Way  
Mark Perez  
Christine A. Scheuneman  
Victoria Shepp  
Society of Women Engineers Orange  
County (SWE-OC)  
Union Bank  
US Bank Foundation  
The Estate of Ethel J. Watts  
Nella Webster-O'Grady & Kevin O'Grady  
Western Digital Corp.

### \$5,000-\$9,999

Angels Baseball  
Baker McKenzie  
Beacon Pointe Advisors  
C.J. Segerstrom & Sons  
Deloitte  
Cathy Fitzpatrick  
Martha G. Fluor  
Gibson Dunn  
The Inouye Family Trust  
Sue King  
Rebecca L. Koslover  
KPMG LLP  
Mackenzie Corporation  
Moreno Family Foundation  
Orange County Department of Education  
Orange County United Way Women's  
Philanthropy Fund  
Pacific Life Foundation  
Parker Hannifin Foundation



Niagara Cares  
Orange County Department of Education  
Orange County United Way Women's Philanthropy Fund  
Pacific Life Foundation  
Jill Patterson  
Lisa Perrine  
Barbara Roberts  
Christine Shingleton, Community Strategic Advisors  
Southern California Gas Company  
Eric and Roberta Swanson  
Peter and Mary Tennyson  
Stacey and Paul Von Berg

**\$2,500-\$4,999**

Anonymous  
Samuel P. Adams Trust  
Ankura Consulting Group  
Ara Anoshiravani & Shahram Sohrab  
Bloomingdale's  
The Boeing Company  
Rashmi Chaturvedi  
Clearinghouse CDFI  
Dale Carnegie of Orange County  
Dell Technologies  
Zeena & Azeem Dhalla  
Dhalla CPA, A Professional Corporation  
Edwards Lifesciences LLC  
Epson America, Inc.  
James & Julie Farbaniec  
John & Martha Gibbons  
Bob Hurley  
Michiko & Glenn Inanaga  
International Software Systems  
Jayco MMI

Johnson & Johnson  
Kaygen  
Municipal Water District of Orange County  
Breanne Myers  
Michele Richards  
Dr. Rick Shepard & Dr. Darla Holland  
SoCalGas  
Megha Sood  
Sunwest Bank  
Kasey Truong  
Christina Xanthos  
Shaila Rao Mistry

**\$1,000-\$2,499**

Anaheim Community Foundation  
Anaheim Ducks  
Ashmar  
Association of Fundraising Professionals  
Bank of America Employee Matching Campaign  
Kris & Mark Belzowski  
Caron & Cliff Berkley  
Nina Boyd  
Bridenbecker Family Foundation  
Sarah Butler  
California Community Foundation  
Ann Crane  
Nicole Dang  
Dreamhaven  
Suzanne & Jeff Esber  
Experian  
Lesley O. Finch  
Michael Flesch  
Donna Giordano

Glee Harris & Steen Sellers  
Houska Insurance  
Julie Jackson  
Donna C. Johnson  
Erin Johnson  
Stephen Jokela  
Burt & Molly Jolly  
Kawasaki Motors Corporation, USA  
William Kerfoot  
Sharon Klein  
Judy Koyama  
Donna Lack  
Addy & Matt Lerner  
Julie Miller-Phipps & Michael Phipps  
Newport Harbor Elks Lodge #1767  
Lawrence Null  
Marti & Tom O'Neill  
Gina L. Osborn  
Pfizer Foundation Matching Gifts and Volunteer Program  
Barbara Powers  
Liliana Real  
David & Christa Ruiz  
Christina Salcido  
SchoolsFirst Federal Credit Union  
Christine Shingleton, Community Strategic Advisors  
Dianna Sundell  
Veronica Garcia Thousand  
Sarah & Heidi Wagner-Thomas  
Richard Walker  
Bradley Wedekind-Flores  
Julie Weeks  
Youth Services Association  
Andy and Katie Zinn  
Zonta Club of Newport Harbor

**\$500-\$999**

Amazon Smile Foundation  
Marianne Beaz  
Elizabeth Bernay  
Katharine Bowles  
Cars2Charities  
CR & R Incorporate  
Barb & David Christensen  
Lou Correa  
Shannon L. Cross  
Kristina Davis  
Gregory Dunlap  
Fullerton OWLS  
Karen Gilyard  
Hall Charitable Foundation  
Linda Hill  
Hanif Hamir  
Janalee Johnson  
Ann Lagos  
Mel and Robert Little  
Joan McMahon  
Kim Medlin  
Mission Viejo Elks Lodge @2444  
Cassie Orr  
Pacific Harbor Line  
Mark Panik  
Anna Pione  
Marla E. Reynoso  
Donald Schaffer  
Kathy Scherer  
Marshall Solomon  
Catherine Zinn

**Gifts In-Kind**

*Valued at \$500 or more*

**\$25,000-\$99,999 Value**

Cox Communications  
Girl Scouts of the USA  
**\$10,000-\$24,999 Value**  
Anaheim Ducks  
Blue Sky  
Stand Dynamics LLC  
Southwest Airlines Company  
WAAV

**\$5,000-\$9,999 Value**

Bradford Renaissance Portraits  
Sunwest Bank

**\$2,500-\$4,999 Value**

Dale Carnegie of Orange County  
Orange County Business Journal  
Rowley Portraiture

**\$1,000-\$2,499 Value**

Moon Valley Nursery  
The Disneyland Resort  
Burt and Molly Jolly  
Orange County Fair & Event Center  
SknVue, Inc.  
Orange County Soccer Club

**\$500-\$999 Value**

Blank Rome  
Smart Cups, LLC  
Angels Baseball  
Service Unit 501 - South Irvine  
Jodi Duva

**Community Partners**

*Agencies, companies, organizations, and individuals who contributed to the advancement of GSOC's mission, outside of cash or recognized in-kind donations.*

#innovate  
7-Eleven

ABC Bakers  
Ace Hardware  
Albertsons  
All Girls Math Tournament  
Amigos de Bolsa Chica  
Anaheim Ducks  
Anaheim Garden Walk  
Angels Baseball  
Applied Medical  
Aquarium of the Pacific  
Dr. Andrea Bastiani Archibald  
Army Navy  
Art of Dance and Ballet Academy  
Art Steps  
Art Therapy OC  
Arts & Learning Conservatory  
Artic Anaheim Transportation Center  
Artology studio  
Ashdon Farms  
AT&T Pioneers  
Bagels and Brew  
Ball Park Pizza  
Banc of California  
Bank of America  
Barnes & Noble  
Bell Intermediate School  
Big Brothers Big Sisters of Orange County and the Inland Empire  
Bionerds  
BIO-RAD  
Birds & Bees Connection  
Blue Sky  
Boardriders  
Bodhi Coffee  
Bolsa Chica Conservancy  
Bowers Museum  
Boys and Girls Clubs of Capo Valley  
Boys and Girls Clubs of Garden Grove  
Brea Mall  
Broadcom Foundation  
Brownstone Cafe  
Bruster's Ice Cream  
Build It Workspace, Inc.

CA State Parks  
California State University, Fullerton  
Capistrano Unified School District - After School Education and Safety Program (ASES)  
Capital Group  
CBRE  
CC Creations  
Century Theaters  
Chance Theater  
Chapman University  
Chase Bank  
Child Creativity Lab  
Chili's Grill and Bar  
CHOC (Children's Hospital Orange County)  
Chuck Jones Center for Creativity  
Clara Barton Elementary School  
Circle K International at Orange Coast College  
Coastline College  
Code Ninjas  
Coffee Bean & Tea Leaf  
Cogito Debate  
Congregation Shir Ha-Ma'alot  
Congressman Lou Correa  
Cost Plus World Market  
Cox Communications  
Cox Credit Abuse Resistance Education (CARE)  
Crystal Cove Alliance  
CVS Pharmacy  
Cyber Youth Tech (CyTech)  
Cynthia Karim- Special Effects Makeup  
Dale Carnegie of Orange County  
DeNault's True Hardware  
Discovery Cube OC  
Disney VoluntEARS  
Disney Youth Programs  
Disneyland Resort®  
Dollar Tree  
Downtown Brea  
Dragon Kim Foundation

Duke's Huntington Beach  
Dunkin'  
Dunn-Edwards Paints  
DW's Subs Anaheim  
The Energy Coalition  
Environmental Nature Center  
Ericsson  
Erin's Hallmark Fountain Valley  
Exodus Escape Room  
Fashion Camp  
First American Title  
FIRST Robotics  
Flower Girl World  
Food 4 Less  
Fullerton College  
Ganahl Lumber  
Garner Holt Education through Imagination  
The Game Chest  
GEARup4Youth  
Gelson's Markets  
Girls in the Garage  
Go Sports  
Granite Properties  
Great Clips  
Green Hat Society  
Grocery Outlet  
Harvest Fresh  
Hennessey's  
Home Goods  
Human Options  
IHOP  
Illumination Foundation  
International Science and Engineering Fair  
Jamboree Housing  
James Event Productions Inc.  
JOANN  
Johnson & Johnson  
Junior League of Orange County  
Kaiser Permanente  
Kaleidoscope Edwards Cinemas  
KidWorks  
Knott's Berry Farm  
Kristalle



LA Fitness  
Las Palmas Senior Center  
Laura’s House  
LEGOLAND  
Leisure World Club House 3  
Linbrook Bowl  
Lisa Albert Art Studio & Clay House  
Little Caesars  
Live Shoot-1 Professional Photography  
Loma Linda Childrens Hospital: Department of Pediatric NeuroPsychology  
Lori Mendenhall Designs  
Los Angeles Chargers  
Lowe’s  
Lucky Strike  
M2 Media  
Marbella Farmers Market  
McCarthy Construction  
Medieval Times Dinner & Tournament  
Medtronic  
Michael Baker International  
Michaels  
Microsoft  
Monarch Beach Market  
Mt. San Antonio College  
Municipal Water District of Orange County  
My Safe Harbor  
NeoGenomics  
New Vista Career Academy  
Newport Dunes  
Newport Landing Whale Watching  
Nonscriptum LC  
Northrop Grumman Corporation  
OC Credit Union  
OC Fair and Event Center  
OC Yard Greetings  
Octane Foundation for Innovation  
Ocean Institute  
Ocean Quest  
Olamendis  
OneOC

Orange Coast District Elks Lodges  
Orange County Business Council  
Orange County Crime Lab  
Orange County Department of Education  
Orange County Hispanic Chamber of Commerce  
Orange County Marketplace  
Orange County Regional Computer Forensics Lab  
Orange County School of the Arts  
Orange County Science and Engineering Fair  
Orange County Soccer Club  
Orange County United Way  
Original Pancake House  
OWLS of Fullerton  
Pacific Ballet Theatre  
Pacific Coachways  
Pacific Life - Good Guys  
Pacific Ranch Market  
Party City  
Pat’s Carpet  
Pavilions  
Peet’s Coffee  
The Perfect Impression  
PetCo  
Pets Plus  
PIMCO  
Planet Beauty  
PlayItSafe – Defense Strategies for Women and Children  
Play-Well TEKnologies  
Points of Light  
Polly’s Pies  
The Polka Dot Studio Pet Supply  
PricewaterhouseCoopers  
Productive Access, Inc  
Programs of Religious Activities with Youth (P.R.A.Y.)  
Project Access Inc.  
Project Hope Alliance  
Project Pollinator  
Project Scientist  
Prudential Financial, Inc. (The

Prudential Spirit of Community Awards)  
Prudential Advisors  
Queen Of Arts  
Ralphs  
Raspberry Pi Foundation  
Raytheon  
Regal Cinemas  
REI Huntington Beach  
Rite Aid  
Robotics Society of Southern California  
Roman Catholic Diocese of Orange  
Sam’s Club  
Sandy Feet Initiative  
Santa Ana Chamber of Commerce  
Santa Ana Unified School District - Engage360 Program  
Save Our Youth (SOY)  
SchoolsFirst Federal Credit Union  
Science Scoop  
Science Heads Inc.  
Second Harvest Food Bank  
Segerstrom Center for the Arts  
Selmas  
Shear Envy  
Skate Dogs  
Slater’s 50/50  
Smart & Final  
Society for Science and the Public  
Society of Women Engineers (SWE–OC)  
South Coast Repertory  
Southern California Edison  
Sprouts  
St. Anne School  
St. Paul’s Lutheran Church  
Stagelight Performing Arts  
Staples  
Starbucks  
Stater Bros.  
State Senator Dave Min  
STEAM for All: OC Science  
STEMup4Youth  
Subway

Sunrise Ballet  
Taco Mesa  
Taqueria Los Gueros #2  
Target  
Teacher Created Materials  
Techtacular  
Tiffy’s Restaurant  
Tony Pepperoni  
Trader Joe’s  
Tustin Unified School District - After School Education and Safety Program (ASES)  
Tuvalu  
Union Bank  
University of California, Irvine  
UPS  
UPS Store Huntington Harbor  
US Bank  
Volcano Burgers  
Vons  
Walmart  
Wells Fargo Bank  
Western Digital  
Westminster Mall  
Whole Foods  
Wholesome Choice  
WISE (Women Investing in Securities and Education)  
Woman’s Club of Fullerton  
Women in Aviation OC  
Women’s Journey Foundation  
World Elite Gymnastics  
Yakult  
Yorba Linda Woman’s Club  
Zion Mart  
Zombie Donuts



# Promise Circle

Girl Scouts of Orange County thanks our generous Promise Circle supporters who encourage greater connection and engagement to Girl Scouts of Orange County.

Launched in 2020, the Promise Circle joins stakeholders together with their investment, advocacy, and networking to help ensure sustainability of the life-changing benefits girls gain through the Girl Scout Leadership Experience.

## Pearl Members

Julia & George Argyros  
Lisa Hinshaw

## Trefoil Members

Becky Bailey-Findley	Darla S. Holland, MD	Mark Perez	Nella Webster & Kevin O’Grady
Hamir Family Charitable Trust	Sebastian Igreti	Christine A. Scheuneman	Jeff & Caron Winston
	Christine & Michael Mueller	Victoria Shepp	

## Honor Members

Martha Fluor | The Inouye Family Trust | Molly Jolly | Sue King | Graham Lee | Moreno Family Foundation & Angels Baseball  
Jill Patterson | Eric and Roberta Swanson

## Founder Members

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Collene K. Anderson | Mark & Kris Belzowski | Caron & Cliff Berkley | Sarah Butler | Suzanne Esber | Lesley O. Finch | Pat Hailey | Glee Harris & Steen Sellers | Julie Jackson | Erin Johnson | Sharon R. Klein, Esq. | Judy Koyama | Donna Lack | Lawrence Null | Barbara J. Powers | Michele Richards | Heidi & Sarah Wagner-Thomas

## Go-Getter Members

Sabine Lerner | Saachi Pavani | Jessica Shipma



## The Girl Scout Promise

On my honor, I will try:  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

## The Girl Scout Law

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

## Mission

Girl Scouts builds girls of courage,  
confidence, and character,  
who make the world a better place.

## Vision

Girl Scouts of Orange County  
creates the *best* leadership development  
experiences for *all* girls in Orange County.

**girl scouts**   
of orange county

9500 Toledo Way, Suite #100  
Irvine, CA 92618

Visit us at [www.girlscoutsoc.org](http://www.girlscoutsoc.org)

     /girlscoutsoc



### Rockin' Rockets

In a two-part program, Girl Scouts built and launched their own model rockets. They first their rockets on Zoom in a build led by aerospace engineers. They then brought their model rockets to the Joint Forces Training Base in Los Alamitos for a team launch!