

New Leader Liaison

PURPOSE: Support New Leaders during their first two years in order to create lasting, well-trained volunteer base that ensures a strong future for Service Units.

TERM: Appointed by GSOC Staff for a one-year term, eligible for reappointment.

TIME COMMITMENT: Approximately 5-6 hours/month in August-June

ACCOUNTABLE TO: SU Membership Lead and GSOC Staff (Troop Support Specialist).

SUPPORTED BY: SU Membership Lead and Team Members, and GSOC Staff.

RESPONSIBILITIES:

- Serves as primary Service Unit contact to New Leaders during their first two years as a leader.
- Engages and encourages New Leaders through consistent, 1:1 connection and mentoring via phone or text.
- Mentors New Leaders on responsibilities, including required trainings, setting up a bank account, important deadlines, etc.
- Hosts New Leaders by inviting them to Service Unit Meetings and hosting them when in attendance; handles introductions of New Leaders at Service Unit Meetings; helps New Leader build connections within the Service Unit.
- Contacts New Leaders within two weeks being notified of New Leader (either by DMC or Troop Support Specialist).
- In collaboration with Membership Lead, recommend Service Unit content that directly supports New Leaders, including occasional New Leader breakout meetings.
- Serves as part of the SU Membership Team, supporting and participating in Membership Team initiatives.
- Engage in enrichment opportunities such as Level Consultant Rallies (typically held in October and April) and Volunteer Conference
- Completes annual Girl Scout membership registration, background screening (as required), role selection in MyGS, and submission of Volunteer Agreement and Non-Disclosure Agreement.
- Completes all position-related training within three months of appointment.

QUALITIES REQUIRED:

- **Commitment to Focus on Girls:** Understands that girls experience the Girl Scout Leadership model through using girl-led, cooperative-learning and learning-by-doing activities.
- **Confidentiality and Conflict Resolution:** Exercises discretion, integrity and impartiality in dealing with Service Unit personnel issues.
- **Ability to Foster Diversity:** Understands and embraces differences.
- **Communication Skills:** Expresses ideas clearly and concisely.
- **Model the Girl Scout Promise and Law:** Demonstrates personal integrity, credibility and dependability for girls and a commitment to the mission, goals, guidelines, policies and standards of GSUSA and GSOC.