

State of the Council

Vikki Shepp, Ed.D. Girl Scouts of Orange County CEO

Where We Are

15,000 Girl Members

10,000 Adult Members & Volunteers

Representing every Zip Code in Orange County





Our Revenue





72% Net Product Sales

- 11% Contributions & Government Relief Programs
- 9% Program Fees
- **6%** Other Income
- 2% Net Council Shop





Our Expenses





88% Program Services

12% Management,Fund Development& General





- **3%** Communications
- 12% Properties (including Camp Scherman)
- 22% Volunteer Services
- 24% Membership Services
- 27% Girl Programs
- 12% Management,
 Fund Development,
 & General





3%

Communications

- Emails
- Website
- Social Media
- Advertising
- Public Relations
- and more













Properties

- Camp Scherman
- Program Centers
- Headquarters
- Maintenance
- Utilities













Volunteer Services

- Recruiting and vetting
- Training
- Recognition
- Resources
- Conflict Resolution
- And more!













Membership

- Recruitment
- Renewal
- New Leader Support
- Outreach
- and more













27%

Girl Programs

- Workshops
- Highest Award Support
- Events
- Day Camps
- and more!







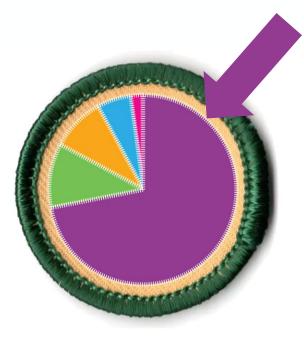
Girls are the center of everything we do.



How is it funded?



Current Revenue Mix

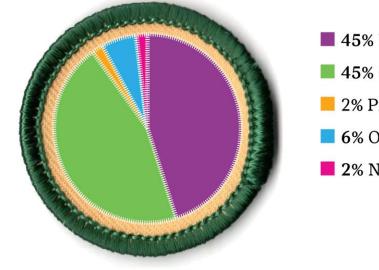


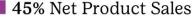
\$8.7 Million

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Future State: Maintain Product Sales revenue *Grow* revenue, primarily in fundraising





- 45% Contributions
- 2% Program Fees
- 6% Other Income
- 2% Net Council Shop



What We've Done



What We've Already Done

- Staff Reductions
 - Consolidated C-Suite
- Reduced Budgets
- Rightsized Fees
- Implemented out of Council Pricing
- Streamlined processes and increased efficiencies

What We're Doing



What We're Doing

- Diversifying revenue streams
- Strategic Planning and Prioritization
- Growing our culture of philanthropy
- Ongoing evaluation of processes and efficiencies

Togetherthere Invest in girls. Change the world.



Encourage Engagement

- Culture of Philanthropy
- Girl Scout Advocacy
- Active Participation

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Support Girl Scouts today!

