



January 2018

Dear Counselor-in-Training 2 Applicant:

Thank you for your interest in our C.I.T. II program. This exciting program gives girls entering 11th and 12th grades the opportunity to sharpen and extend the skills they learned in CIT I.

To apply for C.I.T. II you must fill out the enclosed application, complete an interview and have two people (who are not related to you) to fill out the enclosed reference forms. It will be helpful to supply your references with a stamped envelope addressed to this office, as well as to fill in your name at the top of the form.

This year the deadline for applications is April 20, 2018. If space allows, applications received after this deadline will be considered on a first come, first served basis. This is a selection process - it is not done by registration alone, so please get your application in on time.

Once we receive your application and reference you we will contact you with information about an interview. It may be a group interview in person at the Girl Scout Headquarters or over skype/FaceTime based on availability of the Camp Scherman Leadership Staff. Please remember that this is a selection process - acceptance to the program is not based on registration alone. Applicants will receive notice of their acceptance the weeks following the mandatory interviews. Interviews will be held in May.

Once at camp, you will spend the first few days primarily in the unit for orientation, review of skills and in-depth training to develop leadership, teaching and interpersonal skills. CIT II's will be able to participate in a series of unit and program stays in a variety of areas to provide hands-on experience. During this time, you will also have special sessions with the Leadership Staff to evaluate and improve your performance. CIT's will also participate in camp activities when not doing Leadership programming.

The Leadership Staff and I look forward to receiving your application and are very excited about our dynamic C.I.T. program at Camp Scherman. Please feel free to contact me at (949)461-8844 or ejohnson@GirlScoutsOC.org if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Erin Johnson".

Erin Johnson **Maverick**
Camp Director, Camp Scherman



Please return by April 20th or as soon as possible to:

LEADERSHIP DEVELOPMENT DIRECTOR – CAMP SCHERMAN
 Girl Scouts of Orange County
 9500 Toledo Way
 Irvine, CA 92618
 (949) 461-8800

**COUNSELOR-IN-TRAINING II
 APPLICATION**

Type or print _____ Use a separate sheet if necessary

Name _____ Your Camp Name; if you have one _____

Address _____
 Number Street City State Zip

Phone (____) _____ (____) _____ E-Mail Address _____
 Home Cell

Age _____ Birth Date _____ Grade in fall _____ If you are a registered Girl Scout: _____ Troop # or GSI _____
 Best time to contact you _____ Best method to contact you: Home Cell email
 Dates and times available for interview: _____

List previous Leadership Training (including CIT I):

<u>Camp/Location</u>	<u>Leadership Training Level Completed</u>	<u>Director/Supervisor</u>	<u>Date</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PLACE	TYPE: Day, Troop, Resident	YEAR	# of Days/Weeks

Cards-Certificates currently held (i.e. First Aid, Lifeguard Training, CPR, etc.) Please attach a photocopy of each.

_____ Exp. Date _____ Exp. Date



I. Describe your experience working with children.

II. Why do you want to be part of this program?

Date _____ Applicant's Signature _____

Date _____ Parent's Signature _____

REFERENCES

Two references must be submitted before you will be considered for the program. One should be from your troop adviser, or Girl Scout adult, and the other should come from someone who knows your abilities and character (i.e., past Girl Scout Leader, School Advisor, etc. - NOT a relative or Scherman staff.)

I have given reference forms to the following people:

1. Name _____ Phone (_____) _____

2. Name _____ Phone (_____) _____

9500 Toledo Way, Suite 100 ♦ Irvine, CA 92618 ♦ GirlScoutsOC.org ♦ 800.979.9444



REFERENCE FORM

APPLICANT FOR C.I.T. 2 PROGRAM AT RESIDENT CAMP

Please return by April 20th or as soon as possible to:

Leadership Development Director – Camp Scherman
Girl Scouts of Orange County
9500 Toledo Way
Irvine, CA 92618
(949) 461-8800

_____ (applicant's name) has applied for the **Counselor-In-Training 2 program** at Camp Scherman and has given your name as a reference.

Camp Scherman offers a Counselor-In-Training 2 program for high school girls interested in becoming camp counselors. Part of their training includes working with girls ages 7 - 13 years and each C.I.T.2 assumes a share of the responsibility and leadership within the group.

The quality and integrity of the C.I.T. 2's we select are very important to us. Children are placed in the care of those we select, under the guidance of our staff. Your time in giving us an estimate of the abilities, attitudes, maturity, and ethics of this applicant is appreciated, not only by us, but by the parents who entrust us with the care of their daughters.

Please comment on the following:

1. In what type of relationship and for how long have you known the applicant?
2. Please comment on the applicant's ability to work with children.
3. What are the applicant's outstanding abilities in relation to the C.I.T. 2 program for which she has applied?
4. What are the factors which might limit the applicant's effectiveness in a camp situation?
5. Why would you or why would you not, recommend the applicant for the C.I.T. 2 program?
6. Would you feel secure in placing your daughter or any girls for whom you are responsible under the care and leadership of this applicant 24 hours a day with adult supervision?



PERSONALITY CHARACTERISTICS	1 = Poor					5 = Exceptional
Emotional Maturity and Stability	1	2	3	4	5	Don't Know
Social Awareness/Tact/Friendliness	1	2	3	4	5	Don't Know
Health/Energy/Endurance	1	2	3	4	5	Don't Know
Cooperativeness	1	2	3	4	5	Don't Know
Reliability	1	2	3	4	5	Don't Know
Adaptability to Camp Life	1	2	3	4	5	Don't Know
General Appearance/Neatness	1	2	3	4	5	Don't Know
Willingness to Learn	1	2	3	4	5	Don't Know
Sense of Humor	1	2	3	4	5	Don't Know

WORK EXPERIENCE	1 = Poor					5 = Exceptional
Flexibility	1	2	3	4	5	Don't Know
Ability to work well with others	1	2	3	4	5	Don't Know
Interest in and understanding of children	1	2	3	4	5	Don't Know
Ability to accept constructive criticism	1	2	3	4	5	Don't Know
Initiative	1	2	3	4	5	Don't Know
Resourcefulness	1	2	3	4	5	Don't Know
Enthusiasm	1	2	3	4	5	Don't Know
Communication Skills	1	2	3	4	5	Don't Know
Ability to follow directions	1	2	3	4	5	Don't Know

General comments, if any:

Name of reference

Position

Phone#

Thank you for your prompt return of this reference.

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Position

(_____)_____
Phone#

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